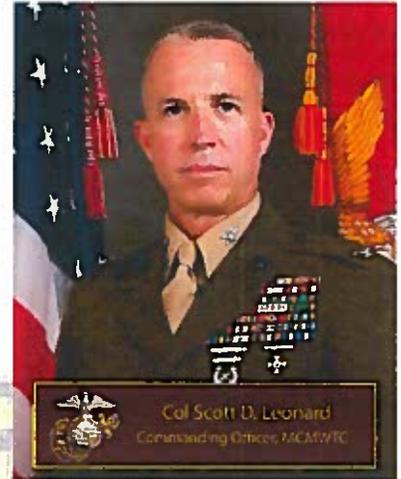


SAFETY POLICY

As your Commander, I recognize that Force Protection, personnel safety and equipment are critical elements of our war fighting effort. It is my responsibility to ensure that these resources are properly cared for and implemented aboard our installation. The loss of personnel and equipment adversely impacts our mission and is simply unacceptable. By conducting on-duty operations and training as well as off-duty activities in a professional and safe manner, we are protecting and ensuring the reliability of those valuable resources. Safety is every Marine's, Sailor's and Civilian Marine's responsibility. Safety must always be at the forefront of every operation and activity.



I task each Commander to:

- Incorporate risk management as the routine way of doing business in all training, tactical operations and off-duty recreational planning.
- Be involved with your personnel and know the indicators and warning signs of distress. Get immediate help for those who need it and never second guess your gut instincts.
- Establish and maintain an aggressive safety program designed to preserve and protect personnel and equipment.
- Use leadership tools, in conjunction with our Core Values and Warrior Ethos, to influence personal conduct while off-duty, focusing on motor vehicle and motorcycle risks as well as the hazards of high-risk recreational activities.

Leaders at all echelons, I charge each and every one of you with the daily safe management of all work in your respective locations. We must break the chain of needless injuries and deaths related to operational and motor vehicle mishaps. If we are to change and create a culture of safety both on and off duty, we must start today, in every work space and in every off duty environment. I believe a concerted effort by all will lead to the prevention of needless and preventable mishaps as we accomplish our mission.

For additional assistance or information, contact my Installation Safety Manager, Matthew Meyer at 760-590-2744 or matthew.meyer@usmc.mil.

A handwritten signature in black ink, appearing to read "S. D. Leonard".

S. D. LEONARD

Colonel, U.S. Marine Corps
Commanding Officer

Marine Corps Mountain Warfare Training Center