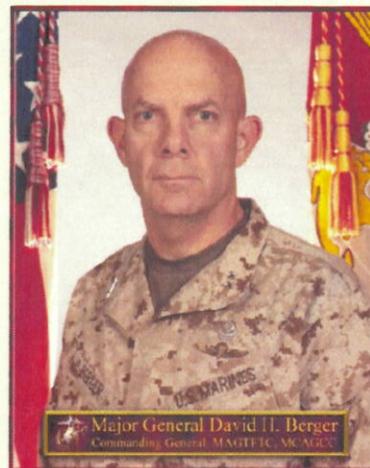


Equal Opportunity Policy

Equal Opportunity has a direct impact on our mission readiness. People are our most valuable resource: Marines, Sailors, and Civilian Marines alike. Our value to the Marine Corps is based on our individual performance, fitness, and ability. We should not allow anyone to measure our individual worth based on age, color, gender, race, religion, or national origin.



Discrimination and Sexual Harassment violate who we are and what we stand for as Marines, but also reduces mission effectiveness and erodes the trust Marines have in their chain of command. That said, no form of discrimination or sexual harassment will be tolerated. This is a leadership issue and I expect all leaders to treat Marines, Sailors, and Civilian Marines with the utmost dignity and respect. Discrimination and Sexual harassment will not be tolerated in this Command.

Reprisal, intimidation, or any retaliation as a result of a complaint will also not be tolerated.

If an individual feels he or she has been a victim of sexual harassment or discriminated against within this command has two methods for resolving this Equal Opportunity complaint or allegation through the chain of command. The Informal Resolution System (IRS) allows for quick and full resolution at the lowest level possible by addressing the issue directly with the person demonstrating the behavior or by seeking a third party to intervene. If the IRS does not resolve the issue, the formal method may be used. The preferred method for addressing formal complaints of discrimination, to include sexual harassment is Request Mast. Assistance is available through your unit Equal Opportunity Representative, Equal Opportunity Manager, or the MAGTFTC, MCAGCC Equal Opportunity Advisor Gunnery Sergeant Jesse R. Brown, located in Building 1447, or by phone at (760) 830-4567, DSN 230-4567.

I need your help in educating Marines and enforcing the standards we represent. Eliminating sexual harassment and discrimination is a leadership responsibility, and we all have an important role in ensuring that every Marine, Sailor, and Civilian has an equal opportunity within this command.

A handwritten signature in black ink that reads "D. H. Berger".

D. H. BERGER

Major General, U. S. Marine Corps
Commanding General
Marine Air Ground Task Force Training Command
Marine Air Ground Combat Center



UNITED STATES MARINE CORPS
MARINE AIR GROUND TASK FORCE TRAINING COMMAND
MARINE CORPS AIR GROUND COMBAT CENTER
BOX 788100
TWENTYNINE PALMS, CALIFORNIA 92278-8100

3000
CIG

26 MAR 2013

POLICY LETTER 6-13

From: Commanding General
To: All Hands

Subj: EQUAL OPPORTUNITY POLICY

Equal Opportunity is an essential part of mission readiness. People are our most valuable and precious asset. This applies to our Marines, Sailors, and Civilian Marines alike. Our Corps Values of Honor, Courage, and Commitment require all of us to ensure that every member aboard the MAGTFTC, MCAGCC is to be judged on his or her individual merit, fitness, and ability rather than differences such as age, color, gender, race, religion, or national origin.

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D. H. BERGER