



UNITED STATES MARINE CORPS
MARINE AIR GROUND TASK FORCE TRAINING COMMAND
MARINE CORPS AIR GROUND COMBAT CENTER
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CIG
JAN 23 2013

POLICY LETTER 6-13

From: Commanding General
To: All Hands

Subj: UNIFORM EQUAL OPPORTUNITY POLICY

Equal Opportunity is an essential part of mission readiness. People are our most valuable and precious asset. This applies to our Marines, Sailors, and Civilian Marines. Our Corps Values of Honor, Courage, and Commitment require all of us to ensure that every member aboard the MAGTF/MCAGCC is to be judged on his or her individual merit, fitness, and ability rather than differences such as age, color, gender, race, religion, or national origin.

Discrimination and Sexual Harassment violate who we are and what we stand for as Marines, but also reduces mission effectiveness and erodes the trust Marines have in their chain of command. That said, no form of discrimination or sexual harassment will be tolerated. This is a leadership issue and I expect all leaders to treat Marines, Sailors and Civilian Marines with the utmost dignity and respect. Discrimination and Sexual harassment will not be tolerated in this Command.

Reprisal, intimidation, or any retaliation as a result of a complaint will also not be tolerated.

If an individual feels he or she has been a victim of sexual harassment or discriminated against within this command has two methods for resolving this Equal Opportunity complaint or allegation through the chain of command. The Informal resolution System (IRS) allows for quick and full resolution at the lowest level possible by addressing the issue directly with the person demonstrating the behavior or by seeking a third party to intervene. If the IRS does not resolve the issue, the formal method may be used. The preferred method for addressing formal complaints of discrimination, to include sexual harassment is Request Mast. Assistance is available through your unit Equal Opportunity Representative, Equal Opportunity Manager, or the MAGTF/MCAGCC Equal Opportunity Advisor Gunnery Sergeant Jesse R. Brown, located in Bldg 1447, (760) 830- 4567, DSN 230-4567.

Staying true to our Warrior Ethos and Corps Values is the key to our success in combating discrimination and harassment. As leaders of the finest war fighting force in the world, we owe it to those in charge, to preserve their respect and dignity. Anything less is unacceptable.


D. H. BERGEN