

NOTICE TO EMPLOYEES IN EXCLUSIVE BARGAINING UNITS

AT

Marine Air Ground Task Force Training Command  
Marine Corps Air Ground Combat Center  
Twentynine Palms, CA

Jan 2016

1. The following information is provided to all bargaining unit employees regarding the right to request union representation.

a. The Civil Service Reform Act of 1978 gives employees in units represented by an exclusive labor organization the right to request union representation at an examination by a representative of the agency in connection with an investigation, if the employee believes the examination may result in disciplinary action.

b. Section 7114(a) states that:

"(2) An exclusive representative of an appropriate unit in an agency shall be given the opportunity to be represented at--

(B) Any examination of an employee in the unit by a representative of the agency in connection with an investigation if—

(i) The employee reasonably believes that the examination may result in disciplinary action against the employee; and

(ii) The employee requests representation."

c. Therefore, as required by Section 7114(a)(3), you are hereby given annual notice of the right set forth in this provision.