

MAWTS-1 COMMAND PHILOSOPHY



Our core mission is to run the WTI course and our top priority is to ensure it is a world class aviation training venue. Every member of this organization plays a critically important role in that outcome, and success is only possible through the herculean efforts of the Marines and sailors in this unit. Our people are the best at what they do, and we are all privileged to be members of MAWTS-1.

We are not entitled to success, however, and you will often hear me say, "I'm happy but not satisfied." There will always be room for improvement, and we will maintain a strong culture of innovation. MAWTS-1 will soon celebrate its fortieth anniversary, and I challenge each of you to live up to the glorious legacy of our predecessors, always striving to make this great organization better.

Mission. Each of us benefits from the commitment and dedication of the Marines who have gone before us, and we have a high standard to uphold. We cannot overstate the magnitude of WTI's influence on the fleet, or the full extent of the fleet's expectations for MAWTS-1. We carry the torch of tactical excellence and standardization, and our principal charter is to provide the fleet with the world's best advanced tactical training at WTI. We cannot do this alone, and our success requires constant collaboration with the fleet. None of us is perfect, and we will learn from our mistakes in an open and transparent manner. Never forget that our success today will ensure future generations of Marines receive the aviation support they depend upon in combat.

Leadership. As Marines we have a bias for action built into our DNA, and I expect you to exercise varsity decision-making and initiative at the lowest possible level. To enable this, we will operate on guidance and intent, through clear and concise communication when required. Regardless of billet and rank, each of us plays a leadership role in this organization, and we will set the example in all areas of professional and personal conduct. We proudly represent the highest levels of tactical expertise in Marine aviation, but we will also maintain a demeanor of humility and approachability. Attitude matters! We will take the time to mentor and coach, and will have the moral courage to correct and hold each other accountable, and preserve an atmosphere of respect and teamwork at all times.

Troop welfare. We will take care of each other and our families, enjoy training the best of Marine aviation, and relish the camaraderie of operating alongside such great men and women as we uphold the legacy of MAWTS-1. Some argue that mission always comes before troop welfare, and there will be days that we have to go to the mat and give 110%, at the expense of our personal lives. While ensuring we get the job done, however, we will maintain a steady commitment to the well-being of our people and families. Each of us and our families has a breaking point, and our ability to maintain balance in our lives is directly proportional to long-term success. As we are not always the best judge of our own limitations, we must be committed not only to looking out for ourselves, but also each other. We will honor our obligation of stepping in to take appropriate action to help others in need, and to apply corrective action when necessary. It is not acceptable for us to fail to intervene when action is needed to help our fellow Marines and Sailors.

I am humbled by the opportunity to serve with you as we write another chapter of the MAWTS-1 legacy.


J. B. WELLONS