



MAWTS-1 POLICY STATEMENTS

MAWTS-1 is the crown jewel of Marine aviation, and we are privileged to have Marines and Sailors who are the best in the world at what they do. We will foster a mission-oriented climate that provides equal opportunity to excel and advance, and we will seek constant improvement.

Safety: Safety is a mindset. We will have a culture of safety and transparency that is reflected in everything we do, and we will strive for zero preventable mishaps. We have a sacred responsibility to ensure the safety and well-being of our Marines and Sailors, and the precious assets the fleet provides us for the WTI course. We must assume risk in order to accomplish the mission of conducting advanced tactical training, but there is no mission at WTI that justifies unsafe or reckless operations. Sometimes we will make mistakes, and when that time comes we will openly acknowledge our shortcomings and learn from those mistakes without fear of retribution.

Sexual Assault: Our unit is a family. We will treat each other like brothers and sisters and regard as sacred the responsibility that we have for the welfare of those under our charge. **Sexual assault goes against everything we stand for – it will not be tolerated and it is a crime.** Each of us has the responsibility and moral obligation to confront and prevent any situation that could lead to a sexual assault. Victims of sexual assault will be treated with sensitivity, dignity, and respect; their identity will be protected. Uniformed Victim Advocates and chaplains are available 24/7 to assist.

Alcohol and Substance Abuse: Alcohol misuse and abuse is the gateway to most disciplinary issues, and substantially heightens the risk of sexual assault. We will work daily to prevent alcohol abuse and take corrective action when we see it. Ultimately this comes down taking care of ourselves and each other, and it requires a team effort. The use of illegal narcotics is a crime and will not be tolerated.

Equal Opportunity: This is a performance-based organization and every member of MAWTS-1 deserves to be treated with fairness, dignity, and respect. You are entitled to opportunities to excel and reach your fullest potential, free from the barriers of discrimination or bias that is based on race, color, religion, gender, age, or national origin. **Discrimination will not be tolerated within this command.**

Suicide Prevention: Suicide is the number one killer of Marines in our Corps, and tragically it often comes as a surprise. The first step in preventing suicide is to dedicate ourselves to knowing our Marines and ourselves, so we can recognize the signs and indicators of stress and take appropriate action to help those in need. We will never walk away from anyone who is struggling, and must ensure widespread awareness of available resources to deal with life stressors.

Hazing: We will always treat each other with dignity and respect, and we will not tolerate any conduct that is cruel, abusive, humiliating, oppressive, demeaning, or harmful. Hazing has no place at MAWTS-1.


J. B. WELLONS