

## MARINE CORPS MOUNTAIN WARFARE TRAINING CENTER BRIDGEPORT, CA

Commanding Officer's Policy on Unit, Personal and Family Readiness Program "Mission Excellence Through People"



The Mountain Warfare Training Center (MWTC) is unique among the Corps' many duty stations. Rugged and austere, this location presents many challenges to our Marines, Sailors, Civilians and their families during their time in the Eastern Sierras. Though these challenges are many, so too are the opportunities. These range from world-class skiing and hiking to enjoying vacation hotspots, such as Lake Tahoe. In order to ensure our MWTC family can benefit from one of the most rewarding tours in a Marine's or Sailor's career, I have charged my Family Readiness Program with building a vibrant, close and resilient community.

Personal and family readiness is the ability of the individual Marine and their family to successfully balance the challenges of a military lifestyle with their duty to family. It has been identified as a combat multiplier equally as important as individual, equipment, and combat readiness. With families in a higher state of readiness, individual Marines are better able to perform their assigned missions efficiently, effectively, and safely, thereby promoting a higher state of unit readiness.

The goal of the MWTC Family Readiness Program is to build and maintain <u>unit cohesion and morale</u>. Through the provision of resource information, training, and support services, the program will enhance our personal and family readiness. It will assist our personnel in ensuring that their affairs are in order, enhancing the quality of life for their loved ones and building the <u>resilience</u> necessary for mission success.

We will achieve the goals of the Family Readiness Program through relevant, interpersonal interaction and networking through scheduled Family Readiness Events, daily communication up and down the chain of command through our Family Readiness Team and the small, familiar interactions that our size and location afford us. Our small numbers are a strength; they provide us the opportunity to develop a true family atmosphere in which we support one another.

Each individual Marine, Sailor, and Civilian of MWTC is ultimately responsible and accountable for personal and family readiness, but you are not asked to do this alone. My Family Readiness Program is here to ensure that you have the information and knowledge to successfully navigate the challenges of service to our nation and life aboard MWTC.

Semper Fidelis,

R. D. STORER COMMANDING OFFICER

REF: MCO 1754.9B, UNIT, PERSONAL AND FAMILY READINESS PROGRAM