



MARINE CORPS MOUNTAIN WARFARE TRAINING CENTER
BRIDGEPORT, CA

Commanding Officer's Policy on Prohibited Activities and Conduct
"Mission Excellence Through People"



"The Marine Corps is committed to maintaining a culture of dignity, respect, trust, and respect in which all members of the organization are afforded equal opportunity to achieve their full potential based solely upon individual merit, fitness, intellect, and ability." – MCO 5354.1E

We do the right things for the right reasons - 24/7/365 - in person and online because we are Marines & Sailors of character that honor our oaths and commitment.

We fight and serve in confidence because we know the Marines and Sailors on our left and right have our backs and that we are part of a well-led and well-trained team. Our ability to cultivate and serve in cohesive teams that maximize our people's strengths, diversity of thought and culture, and talents are crucial to our continued success.

Everyone makes decisions - We do what is right. We learn that discipline is the instant and willing obedience to orders. The unspoken part of that discipline contract is that leaders at all levels communicate, from a moral position and within their appropriate authority, the "right" orders at that moment in time. Our leaders lead through their diligently developed and fiercely protected credibility (character + competence) - not through fear or coercion.

We are good teammates. Everyone, regardless of rank, military or civilian status, deserves courteous treatment. Everyone shall be treated with dignity and respect regardless of race, color, national origin, religion, sex, and sexual orientation – in person and online. The command team strives to sustain a climate where all personnel have an equal opportunity to succeed and reach their maximum potential. These opportunities are based solely on professional performance and not on any improper standards or discriminatory measures.

Readiness at the Speed of Relevance - We are ready. One indicator of readiness is that every member of our team is able and willing to take immediate steps to prevent abuse, harassment, and discrimination wherever possible. Mature leaders understand the consequences of discrimination on unit cohesion, mission accomplishment, and our reputation as Marines and Sailors. We must serve with our eyes open and be comfortable being uncomfortable when it comes to getting inside our teammates' OODA loop and preventing regrettable decisions.

We are "Better than Yesterday"! If you believe you have been the subject of abuse, discrimination, or sexual harassment, you may report it immediately to your chain of command through the Informal Resolution System via our Equal Opportunity (EO) Representative SSgt Todd E. Balestrini, 760-932-1463 without fear of reprisal. The request mast process is the preferred method for making a formal complaint.

Semper Fidelis,

A handwritten signature in black ink, appearing to read "R. D. Storer".

R. D. STORER
COMMANDING OFFICER