

UNITED STATES MARINE CORPS MARINE AIR GROUND TASK FORCE TRAINING COMMAND MARINE CORPS AIR GROUND COMBAT CENTER BOX 788100 TWENTYNINE PALMS, CALIFORNIA 92278-8100

> CCO 1020.11X SGTMAJ AUG 0 5 2022

COMBAT CENTER ORDER 1020.11X

- From: Commanding General To: Distribution List
- Subj: COMBAT CENTER UNIFORM AND CIVILIAN ATTIRE REGULATIONS FOR ARMED FORCES PERSONNEL

(a) MCO 1020.34H Ref: (b) U.S. Navy Uniform Regulations, NavPers 15665I (NOTAL) (c) MCO 5100.19F (d) CCO 1630.8G (e) MARADMIN 078/14 (f) ALMAR 035/07 (g) ALMAR 019/08 (h) MARADMIN 695/11 (i) MARADMIN 011/16 (i) MCO 5512.11E (k) Marine Corps Manual (1) CCO 12990.1 (m) MARADMIN 596/18 (n) MARADMIN 504/07 (o) MARADMIN 322/05 (p) CG, MAGTFTC, MCAGCC Seasonal Uniform Waiver

1. <u>Situation</u>. The purpose of this Order is to establish specific local regulations for the wearing of uniforms on and off the Combat Center for Military Personnel. The references apply.

a. Reference (a) sets forth the current policies regarding uniform and grooming regulations for the Marine Corps and assigned Navy personnel.

b. Reference (b) sets forth uniform regulations for Navy personnel. The uniform of the day and authorized alternate uniforms are prescribed by the Naval Area Coordinator, Commander Naval Base, San Diego, as modified by this Order.

c. References (c) and (d) set forth current policies regarding traffic safety (to include pedestrian and bicycle safety) for the Marine Corps and assigned Navy personnel.

d. References (e) and (f) provide direction on the wearing of the Marine Corps Combat Utility Uniform (MCCUU) [also contained in reference (a)].

e. Reference (g) provides direction for the wear of the Marine Corps physical training (PT) uniform and the Marine Corps running suit [also contained in reference (a)].

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f. Reference (h) and (i) provides direction for the wear of commercial bags worn with Marine Corps Combat Utility Uniform (MCCUU) and MCCUU sleeve position worn sleeves down year around; specified commanders are the seasonal uniform, field, training, and deployment dictating authority.

g. Reference (j) provides information regarding Real-time Automated Personnel Identification System (RAPIDS) issuing sites and the Defense Enrollment Eligibility Reporting System (DEERS).

h. Reference (k) is binding upon all persons in the Department of the Navy in matters concerning Marines and the Marine Corps.

i. Reference (1) addresses civilian appearance for civilians aboard the Combat Center.

j. Reference (m) details Marine Corps uniform regulation updates.

k. Reference (n) is the Combat Center seasonal uniform waiver.

2. Cancellation. CCO 1020.11W.

3. Mission

a. To provide specific direction and local interpretation on the wearing of uniforms by all military personnel aboard the Combat Center.

b. This Order has been completely revised in its entirety and should be thoroughly reviewed.

4. Execution

a. All Marine Air Ground Task Force Training Command (MAGTFTC), Marine Corps Air Ground Combat Center (MCAGCC) personnel, and tenant commands living, visiting, or training aboard the Combat Center will conform to the uniform and clothing regulations set forth in this Order, and the references. It is every Servicemember's responsibility to police and endorse the regulations set forth herein.

b. Identification (ID) Cardholders Responsibilities

(1) Per reference (j), all ID card holders will carry their ID card at all times.

(2) Personnel will be required to surrender the ID card when a military or civilian authority requires it for identification, investigation, when in confinement, upon discharge, or as a result of card expiration.

c. <u>Performance and Conduct</u>. Per reference (k), United States Marines are characterized by exceptionally high standards of performance and conduct which reflect unswerving loyalty to the nation, devout attention to duty, and gentlemanly/ladylike demeanor. All Marines are expected to maintain these standards in the performance of their duties and the conduct of their personal affairs. Marine Corps standards don't stop when the uniform comes off. You are expected to conform to standards 24/7 in and out of uniform.

d. Local and Tenant Commanders will:

(1) Promulgate the contents of this Order to all personnel assigned to their commands.

(2) Ensure the contents of this Order are disseminated to all incoming personnel.

(3) Post a copy of this Order in a prominent place on unit bulletin/troop information boards.

(4) Ensure all Marines and Sailors in your command adhere to the standards set forth and identified in this Order and the references both on and off the Combat Center.

e. <u>Punitive Effect</u>. This Order's applicability to military personnel is intended to be enforceable against individuals without further implementation by subordinate commands. Violations of the provisions of this Order by military personnel may result in administrative or punitive action and are punishable as a violation of Article 92 of the Uniform code of the Military Justice. Military members and retirees who fail to conform to the proper dress standards outlined in this Order and reference (1) risk losing their on-base privileges (i.e. access to the Marine Corps Exchange (MCX), commissary, gyms etc.).

f. <u>Combat Center Facilities Managers</u>. Display the proper dress code for your facility.

g. Prescribed Uniforms

(1) The only prescribed working uniforms for Marines stationed aboard the Combat Center are desert MCCUU sleeves down, tanker/combat vehicle crewman (CVC) suit, flight suit, and Service "A", "B", or "C" uniforms.

(2) Reference (p) does not change the prescribed wear of other uniforms as directed per reference (a).

(3) The seasonal leave and liberty uniform throughout the year is the Service "A", "B", or "C" uniform. Consistent with mission and specified activities, commanders are delegated the authority to determine the frequency with which the Service uniform will be worn, but any plan should include a method to routinely check the fit and serviceability of the Service uniform for Marines within the unit, either through inspections, duty, community events, or designated periods of wear as the uniform of the day.

(4) The prescribed uniform for the morning colors ceremony is the desert MCCUU or Seasonal Service uniform.

(5) References (a) and (b) authorize the wear of utility uniforms for commuting to and from the work place. In accordance with (IAW) references (e) and (f), the following is a list of "off-base" authorized stops: drivethrough windows at banking institutions, drive-through eating establishments, and drive-up automatic teller machines. In all cases, Service personnel attired in the utility uniform (MCCUU, CVC, or flight suit for the purpose of this Order) will not exit the vehicle. These authorized stops do not apply to the green, white, or blue coveralls or the mess hall uniform, as described in paragraph 41(2) and (4) of this Order.

(6) While wearing the prescribed working uniform, articles that are not authorized to be worn exposed include, but are not limited to, pencils,

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pens, watch chains, fobs, pins, earphones and headphones, or anything else that detracts from a professional appearance. Hearing aid devices and conservative head/ear phones are authorized when necessary. Inconspicuous jewelry such as wristwatches and rings are authorized. Sunglasses will not be worn in formation with troops, unless certified by a medical authority. Cartridge belts, holsters, lanyards, and helmets are only authorized when worn as organizational clothing and equipment. Cellular phones are not to be visible while in uniform (i.e. wearing cell phones on the utility belt).

(7) Personally owned, organizationally issued, and other electronic equipment will not be worn exposed on Marine Corps uniforms. The use of cellular phones or other electronic devices while walking in uniform, or while in formation, is not authorized. Good judgment is expected to govern the application of this policy in the field environment.

(8) The combat utility field cap (boonie hat) and Flame-Resistant Organizational Gear (FROG) suits are not authorized for wear on mainside (i.e., in housing areas, MCX, commissary, gyms, restaurants, and other Combat Center facilities).

(9) The Defense Supply Center issued coyote watchcap may be worn with the physical training uniforms and the MCCUU in garrison and in the field when weather appropriate. When in a non-tactical or garrison environment Marines will maintain the same saluting requirements as if wearing the garrison MCCUU caps. Marines will not salute when wearing the cold weather watchcap with the physical training uniform.

(10) Excessively dirty, soiled, torn or unserviceable uniforms do not meet acceptable attire and grooming standards and will not be worn within Base facilities or working areas.

h. <u>Seasonal Uniform Change</u>. IAW reference (i), the seasonal uniform change will occur with the change to and from daylight saving time (DST). Marines will continue to transition to the winter uniforms on the first Monday after the fall DST change (1st Sunday in November), and to the summer season uniforms on the first Monday after the spring DTS change (2nd Sunday in March). During the winter season, the desert MCCUU will be worn with sleeves down and the designated Seasonal Service uniform will be Service "B." Upon transition to the summer season, the desert MCCUU will still be worn with sleeves down and the designated Season Service uniform will be Service "C." The transition will occur the duty day following the change to or from DST. Commanders overseeing units/personnel in training for deployment may set the MCCUU for wear based on the mission requirements, and as deemed necessary to ensure effective pre-deployment training. Units/personnel deployed will adhere to the policy/guidance as established by combatant commanders and the regional Marine Forces commander.

i. <u>Wearing of the MCCUU</u>. The full MCCUU must be worn at all times. The partial uniform (boots and utilities) is authorized under the following conditions: when prescribed by unit commanders for the conduct of physical conditioning; when an individual is actively conducting individual physical conditioning; or as prescribed in paragraph 4.g.(1) above.

j. <u>Wearing of bags/backpacks</u>. IAW reference (h), black, olive drab, brown, tan (or a combination thereof), or Marine Pattern commercial or organizational backpacks of a conservative nature, with minimal logo representation (manufacture tags/logos in subdued colors no larger than 5 inches long by 2 inches wide), are authorized for wear over both shoulders

with the MCCUUs. This authority does not extend beyond commercial/ organizationally issued backpacks. Gym/Duffel bags and computer bags will continue to be hand carried.

k. <u>Wearing of individual hydration systems (Camel Back)</u>. Due to the extreme hot weather experienced on the Combat Center, the wearing of an individual hydration system (Camel Back) in the utility or work uniform is authorized for both garrison and field duty. Government issued and civilianpurchased hydration systems may be worn. The color shall be black, brown, green, or digital MCCUU camouflage. Personnel working in support of Tactical Training Exercise Control Group, Marine Corps Mountain Warfare Training Center, Marine Aviation Weapons and Tactics Squadron One, or Marine Corps Tactics and Operations Group, in a controller or assessor status, are authorized wear of a unit issued international orange hydration system.

1. Miscellaneous Working Uniforms

(1) Cooks', bakers', and mess hall attendants' uniforms will be worn as prescribed by reference (a).

(2) Cooks', bakers', and mess hall attendants' uniforms are authorized for wear to and from off-base quarters. These uniforms are not authorized for wear in the MCX and commissary.

(3) Certain duty assignments aboard the Combat Center require the wearing of civilian clothing in lieu of the prescribed uniform. With the exception of Criminal Investigators, those personnel authorized to wear civilian clothing must be specifically authorized, in writing, by their Commanding Officer. Name tags will be worn with civilian clothing and placed over the right breast pocket. Name tags will conform to the specifications contained in reference (a). An individual authorized to wear civilian clothing while on duty may be permitted to operate a government vehicle.

(4) Green, white, and blue coveralls and CVC suits with a camouflage utility cover are authorized for personnel engaged in activities that have a potential to permanently soil or damage the utility uniform. When outdoors, the utility cap shall be worn at all times and saluting requirements remain the same. Grade insignia will be worn on the coverall collar. The coverall uniform is authorized for wear in any mess hall provided the uniform is clean and unsoiled. Coveralls are authorized for wear in places of work, to and from base quarters, and the Combat Center Landfill. The only personnel authorized to wear the coveralls off base are the wrecker operators engaged in recovery operations, and ambulance drivers. Wrecker operators are not authorized to make any stops for purposes other than emergencies, while wearing coveralls. The coverall uniform is not authorized for wear in the MCX or commissary.

(5) Units or individuals may be designated to wear uniform items which are being tested for possible adoption. Commanders of such units or individuals will ensure widest dissemination of the fact that a wear test is being conducted. Such dissemination shall be made by bulletins published by the specific unit authorized to wear the test uniform or item, with a description of the uniform or item, and statement of the time period for the wear test.

(6) The prescribed uniform for medical appointments is the designated uniform of the day. The prescribed uniform for active duty personnel reporting to military sick-call for physical examinations is either clean,

standard-issue physical training gear (green on green) with athletic shoes and socks, or the prescribed uniform of the day.

(7) Attire for the Conduct of PT. PT attire must be neat, clean, conservative in appearance, and reflect a professional image. Units conducting PT on the Combat Center will conform to the high standards traditionally associated with the Marine Corps. Reflective belts are required during hours of reduced visibility per reference (d). The Marine Corps Running Suit satisfies this requirement for individual PT sessions. For unit PT sessions, refer to Chapter 3 of reference (d). Per references (a) and (g), the designated uniform for unit PT is green on green T-shirt and green shorts with running shoes or green shirt with boots and utility bottoms. Authority to deviate from the designated uniform for Unit PT attire will be the 0-5/0-6 Commander, but will be in keeping with the spirit and intent of this Order.

m. <u>Standards for Civilian Attire Aboard the Combat Center for Uniformed</u> Personnel

(1) <u>Applicability</u>. All uniformed personnel are required to comply with this Order when patronizing Combat Center facilities.

(2) Armed Forces leaders at all levels will implement and enforce this Order. Officers, Staff Noncommissioned Officers, Noncommissioned Officers, Chief Petty Officers and Petty Officers will become familiar with this Order. These individuals have responsibility for strict enforcement of this Order.

(3) If a uniformed member is addressed professionally and refuses to leave, or is excessively belligerent or rude, attempt to obtain the name and the individual's unit and contact PMO personnel for assistance in documenting the individual's name and sponsor, and to escort the individual out of the facility.

(4) Not all circumstances involving civilian attire can be covered within the guidelines below. Every individual should take pride in his/her appearance and observe common sense standards of safety, decency, neatness, and cleanliness. Prior to wearing an article of civilian attire, personnel should ask themselves, "Is the item authorized? Is it clean? Is it serviceable? Is it within good taste? Does it project a favorable image?" Appropriate civilian attire for wear in public buildings/facilities at the Combat Center will be as follows:

(a) The wearing of civilian clothing by military personnel is a privilege extended by the Commandant of the Marine Corps. Marines are associated and identified with the Marine Corps in and out of uniform, and when on or off duty. Therefore, when civilian clothing is worn, it is expected Marines will ensure their dress and personal appearance is conservative and commensurate with the high standards traditionally associated with the Marine Corps. The wearing of earrings by male Marines is prohibited on and off base. Male Sailors will not wear earrings aboard the Combat Center.

(b) Revealing clothing, excessive amounts of the back, or items designed to be worn as undergarments (and worn exposed), such as boxer shorts, briefs, camisoles or slips, bralettes, bra straps, are not authorized for civilian attire while on or off duty.

(c) When wearing trousers or shorts with civilian attire, a belt must be worn unless there are no belt loops.

(d) Trousers and skirts will be worn at the waist. Undergarments will not be visible, except as when the undershirt is exposed in a manner similar to the service "C" uniform.

(e) Civilian attire, including undershirts, should be worn as appropriate to the occasion (i.e. bathing suit/bikini appropriate to the beach/pool, but not to the MCX).

(f) No eccentricities of dress will be permitted; common sense will prevail.

(g) When onboard a military installation, civilian headgear will be removed indoors in accordance with reference (n) and (o) (Common sense will prevail for bona fide medical and religious exceptions.)

(h) Clean and presentable trousers, shorts, and skirts are required. Trousers that have been designed with frayed areas on the legs are not authorized for military personnel.

(i) Sandals are authorized for wear as appropriate civilian attire; however, plastic sandals/shower shoes are not authorized. Authorized sandals may be worn in mess halls.

(j) Excessively high-cut shorts, dresses, or skirts are prohibited. Shorts, dresses, or skirts will fall at mid-thigh as to allow reasonability to all body types.

(k) FT gear is authorized to be worn under the following exceptions for Military:

 $\underline{1}$. Child, Youth, & Teen Programs for drop-off and pick-up of children only. However, the conducting of business or attending any event in PT/aerobic attire is strictly prohibited.

2. Base gas station for the purchasing of gasoline only via payment rendered at the pump (PT gear is not authorized inside the building).

<u>3</u>. Marines and Sailors are authorized to use the fast-food side of the dining facilities while wearing the prescribed physical fitness uniform. No meals will be consumed nor is loitering allowed; the meal will be obtained and the individual shall depart the facility immediately. The dining facility manager has the discretion to allow a temporary exception to the consuming of meals while in physical fitness attire. No long-term exception will be allowed without the prior approval of the MAGTFTC, MCAGCC Sergeant Major.

(1) Adequate undergarments will be worn to ensure the proper fit, appearance, and to eliminate transparency of clothing worn.

(m) Unless worn in a manner otherwise authorized in this Order, civilian slacks, trousers, shorts, and skirts with eccentric alterations that accentuate private anatomical parts or are excessively, short, tight or baggy-fitting are prohibited. All slacks, shorts, and trousers shall be worn so that neither undergarments nor private anatomical parts are revealed.

(n) Shirts and blouses with eccentric alterations that accentuate private anatomical parts, or expose undergarments or are excessively, short, tight or baggy fitting are prohibited. Male or female midriffs shall not be visible, except as noted below. Shirts and blouses will be clean. The size and fit of the shirt and blouse will mirror a neat appearance. Shirts and blouses may be worn un-tucked that do not hang below crotch level (unless it is a female tunic style blouse, designed to hang lower, and does not have a shirt tail). Uniform and civilian undershirts are not appropriate as outerwear. This includes green skivvy shirts and unit PT type T-shirts. Also prohibited, as outerwear, are all tank top style shirts, halter-tops, tube-tops, and swimsuit tops. Such clothing is acceptable only while physically participating in sports or PT activities or while at the pool or beach. Formal and semi-formal gowns, sundresses, and similar styles of female clothing that are sleeveless are considered appropriate attire. Professional sports jerseys with sleeves are acceptable, but they must fit in size and not be overly baggy. The wearing of excessively oversized shirts detracts from a neat appearance.

(o) Civilian shirts with eccentric alterations or which include, but are not limited to the following, are prohibited from wear as outer garments: inflammatory words; pictures; symbols, or print which is profane, offensive, supremacist, racist, sexually suggestive, obscene or supportive of, or oriented toward the glamorization of drug abuse or any illegal activity are prohibited. Furthermore, any attire that is derogatory toward any gender, ethnicity, religious group, military service, the flag or symbol of any people or group is prohibited.

(p) Civilian headgear (i.e., ball caps) will be worn in the same manner as the utility uniform cover. Wearing headgear backwards, crooked, or cocked is prohibited. Males shall remove all headgear when indoors (common sense will prevail for bona fide medical and religious exceptions). The wearing of bandanas or "doo rags" with civilian attire is not allowed. Women may wear appropriate headgear while indoors IAW social norms.

(q) Reflective belts are required during hours of reduced visibility while conducting individual PT in civilian PT gear per reference(d). The Marine Corps Running Suit satisfies this requirement for individual PT sessions. For unit PT sessions, refer to Chapter 3 of reference (d).

(r) During the handling of bona fide emergencies in either the medical or the dental clinics, the standards of dress prescribed by this Order are waived.

(s) Wearing any electronic listening device while in uniform is prohibited. When wearing civilian clothing and playing a radio or any other electronic device, the volume will be kept low enough so as not to disturb others in the immediate vicinity. Radios, iPods, MP3s, or any electronic device will not be played in Combat Center public facilities unless personal earphones are utilized. The wearing of headphones, earphones, or other listening devices while walking, jogging, running, skating, skateboarding, bicycling, or using a personal transportation device on or within three feet of clearance of any traveled portion of any street, roadway, highway, avenue, vehicle/tank trail, or parking lot is prohibited. This includes when crossing any of the above, even if in a crosswalk (i.e. listening devices must be removed from the ears). Listening devices may be utilized while on a running/walking track, sidewalk, PT field, or designated pathway. Pedestrians are responsible to ensure that they always face traffic and maintain a minimum of three feet from the traveled portion of streets, roadways, vehicle/tank trails, or parking lots or are otherwise protected from traffic (e.g. curbed sidewalk, pedestrian bridge, etc.). Earphones and headsets are not allowed to be worn with any combination of uniform, partial uniform, or Marine Corps PT uniform (i.e., green on green and the Marine Corps running suit).

n. <u>Standards for beneficiaries, retirees, civilian contractors and other</u> <u>dependents utilizing the Combat Center Gymnasiums</u>. Authorized patrons using the facilities and equipment at the Combat Center gymnasiums will wear athletic clothing and athletic shoes. Civilian headgear is not authorized in the weight rooms or gymnasiums (common sense will prevail for bona fide medical and religious exceptions).

5. <u>Administration and Logistics</u>. Directives issued by this Headquarters are published and distributed electronically. Electronic versions of Combat Center directives can be found at https://www.29palms.marines.mil/Staff-Offices/Adjutant-Office/Orders/.

6. Command and Signal

a. <u>Command</u>. This Order is applicable to all active duty and reserve Armed Forces personnel, and all tenant organizations aboard the Combat Center.

b. <u>Signal</u>. This Order is effective the date signed.

A. E. RENFORTH

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