



UNITED STATES MARINE CORPS
MARINE AIR GROUND TASK FORCE TRAINING COMMAND
MARINE CORPS AIR GROUND COMBAT CENTER
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CCO 12990.1A
CG
JAN 07 2020

COMBAT CENTER ORDER 12990.1A

From: Commanding General
To: Distribution List

Subj: STANDARDS OF DRESS AND APPEARANCE FOR CIVILIAN PERSONNEL

Ref: (a) Title 32, Code of Federal Regulations section 700.802

Encl: (1) Standards of Dress for Civilians

1. Situation. Although personal appearance is a matter of pride for all on the Marine Air Ground Task Force Training Command (MAGTFTC), Marine Corps Air Ground Combat Center (MCAGCC), civilians are not members of the Armed Forces. Thus, the standards of dress and appearance for civilians may be different from those for Service members.

a. Civilians are not subject to the Uniformed Code of Military Justice, but while aboard the Combat Center they shall adhere to the orders and policies prescribed for civilians by the authority of the Commanding General (CG), MAGTFTC, MCAGCC.

b. Civilians defined. For the purpose of this Order, civilians are persons who are retired military, Department of Defense civilian employees, Marine Corps Community Services (MCCS) employees, contract civilians, dependents of Armed Forces personnel, and all visitors aboard the Combat Center.

2. Cancellation. CCO 12990.1.

3. Mission. In accordance with the reference, this Order establishes the requirements for dress or wearing of clothing by civilians. It sets personal appearance standards for civilians in public areas aboard the Combat Center (see the enclosure).

4. Execution

a. Commander's Intent and Concept of Operations

(1) Commander's Intent. It is purposeful that this Order prescribes requirements for civilians. By independently addressing requirements for civilians, it endeavors to provide understanding to both Service members and the civilians who they protect, on a historically sensitive and sometimes complex subject of standards of appearance on a military installation. Adherence to standards is central to the working culture of the Armed Forces, and upholding our standards is what we do. When standards are not upheld, it is goes against the Marine Corps culture and is disruptive to unity of

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effort. Acceptable attire for civilians is defined and objectively stated. Finally, when issues occur with civilians involving standards of dress, not knowing the standards is typically the cause. Publication and discussion of this Order will enable understanding and a shared goal of pride and respect in ourselves and MAGTFTC, MCAGCC.

(2) Concept of Operations

(a) The reference charges the CG, MAGTFTC, MCAGCC with the responsibility for the safety, well-being, and efficiency of the Combat Center. Commensurate with this responsibility is the authority to enact regulations applicable to all personnel aboard the installation regardless of their status (i.e., active duty or reserve military members, dependents, retirees, civilians, etc.).

(b) All individuals aboard the Combat Center will comply with this Order.

1. Continuous violations of this Order by DoD civilians or MCCS employees may result in disciplinary action being taken as appropriate.

2. Continuous violations of this Order by contract employees will be reported to their respective employer for corrective action as appropriate.

3. Continuous violations of this Order by retired personnel, dependents, and all visitors aboard the Combat Center, may result in loss of installation privileges.

(c) This Order is applicable to all public areas aboard the Combat Center. A public area is defined as any place visible to the general public including, but not limited to, all government buildings, MCCS facilities, child development centers, Marine Corps Exchange facilities, MAGTFTC, MCAGCC Commissary, neighborhood playgrounds, roads (to include while transiting a road in a vehicle), recreation areas, stores, parks, and public-use spaces in housing areas (e.g. playgrounds and sidewalks) and yards visible from public thoroughfares. This Order does not apply to private areas (such as inside an assigned housing unit or assigned room in Bachelor Quarters).

(d) Military and Civilian Leaders at all levels will implement and enforce this Order. These individuals have the responsibility for strict enforcement of this Order.

b. Subordinate Element Missions

(1) Command Inspector General. Act as the focal point for recommended changes to this Order.

(2) Assistant Chief of Staff Installation Support Directorate, Mission Assurance, Provost Marshal. Process uncooperative violators and issue citations as appropriate.

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5. Administration and Logistics

a. Waiver requests for this Order should be routed via the appropriate chain of command to the CG, MAGTFTC, MCAGCC (Attn: Command Inspector General).

b. Recommendations concerning the contents of this Order are invited and should be submitted via the appropriate chain of command for endorsement and submission to the CG, MAGTFTC, MCAGCC (Attn: Command Inspector General).

c. Directives issued by this Headquarters are published and distributed electronically. Electronic versions of Combat Center orders can be found at <https://www.29palms.marines.mil/Staff-Offices/Adjutant-Office/Orders/>.

d. This Order should be read in its entirety.

6. Command and Signal

a. Command. This Order is applicable to civilian personnel aboard the Combat Center, unless otherwise prohibited or permitted by regulation of higher authority. This Order does not supersede or otherwise alter any established currently applicable civilian employee dress code or policy, when a civilian employee is in a duty-status.

b. Signal. This Order is effective the date signed.



R. B. TURNER, JR.

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Standards of Dress for Civilians

1. General Information

a. Individual appearance should be a matter of personal pride. Wearing civilian clothing that presents a conservative, clean, inoffensive and neat appearance while in public areas is the standard aboard the Combat Center.

b. Prohibited Attire in Public Areas

(1) For the purposes of paragraphs 1b(2) and 1b(3) (below), clothing that is provocative in nature is prohibited to be worn aboard the Combat Center.

(2) Provocative clothing is any clothing that has been altered, cut, frayed, designed to highlight, reveal, or otherwise expose, the genitals, breasts, midriff, or buttocks, or expose any part of the undergarments (exceptions will be made for gymnasiums and fitness centers).

(3) Any garment inscribed, printed, or bearing patches with slogans, words, pictures, symbols, or print which is profane, supremacist, racist, sexually suggestive, obscene, or supportive of or oriented towards the glamorization of drug abuse or any illegal activity are prohibited. Furthermore, any attire that is derogatory towards any gender, ethnicity, religious group, military Service, the flag or symbol of any people group is prohibited.

(4) Clothing designed as sleepwear, housecoats, or bathrobes are prohibited.

c. Headgear. All headgear will be removed while inside any building aboard the Combat Center unless otherwise posted (common sense will prevail for bona fide medical and religious exceptions).

(1) Civilian personnel wearing headgear as part of their work uniform are exempt from this requirement.

(2) Hoodies may only be worn over the head while participating in physical activity in established gymnasiums, but not in any other Marine Corps establishments.

(3) Females may wear appropriate headgear while indoors in accordance with social norms.

d. At no time will civilians exercise without a shirt or while wearing an undergarment as an outer garment (e.g. running with nothing but a sports bra as an outer garment). Exceptions will be made for swimming pools aboard the Combat Center.

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2. Appropriate Clothing for Civilians in Public Areas

a. Shirts/Tops

(1) At no time will shirts designed to be worn as undergarments be worn as an outer garment (e.g. plain white/green undershirt/skivvy or sports bras).

(2) Tank tops and sleeveless-style tops are authorized. Paragraph 1b(2) applies.

b. Trousers/Shorts/Skirts

(1) Clean and presentable trousers, shorts, and skirts are required. Trousers that have been designed with frayed areas on the legs are approved for wear aboard the Combat Center. Paragraph 1b(2) applies.

(2) Civilians may wear appropriate athletic wear inside facilities aboard the Combat Center. Appropriate athletic wear is non-military issued physical training gear which meet the requirements set forth in paragraph 1b.

c. Swimwear. Swimwear is appropriate while participating in activities at the pools and other installation aquatic activities (e.g. "Splash pad") only. Swimwear will not be worn as an outer garment in any public area as defined under this Order, paragraph 3a(2)(c). Swimwear may be worn in facilities with a "cover-up." The cover up garment, when worn inside, will not be wet from recent aquatic activities. Paragraph 1b(2) applies.

d. Swimwear form and fit. French-cut, thong-style, cheeky, and other eccentricities in form and fit are not in accordance with paragraph 1b(2).

Enclosure (1)