UNITED STATES MARINE CORPS

MARINE AIR GROUND TASK FORCE TRAINING COMMAND MARINE CORPS AIR GROUND COMBAT CENTER BOX 788100

TWENTYNINE PALMS, CALIFORNIA 92278-8100

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COMBAT CENTER ORDER 1320.4D

From: Commanding General To: Distribution List

Subj: FLEET ASSISTANCE PROGRAM

Ref:

(a) MCO 1000.8

(b) FAP Standard Operating Procedures

(c) CCBul 1320

- 1. Situation. Pursuant to the references, the Fleet Assistance Program (FAP) is intended to provide the Commanding General (CG), Marine Air Ground Task Force Training Command (MAGTFTC), Marine Corps Air Ground Combat Center (MCAGCC) with sufficient manpower resources to accomplish current, new, or increased workload to support the resident operating force commands, the military personnel, and/or family members aboard the Combat Center.
- 2. Cancellation. CCO 1320.4C.
- 3. Mission. Direct the implementation, assignment, administration, training, and operational control of personnel assigned from the 1st Marine Division, 3d Marine Aircraft Wing, 1st Marine Logistics Group, and Marine Corps Communication-Electronics School to the FAP.

4. Execution

Commander's Intent and Concept of Operations

(1) Commander's Intent

- (a) This Order is to establish detailed formal instructions for the assignment, termination, and administrative matters of FAP personnel provided to MAGTFTC, MCAGCC Headquarters Battalion (HqBn) by tenant and resident units.
- (b) Determine and identify the total personnel requirement based on the approved MAGTFTC and resident unit Table of Organization and enlisted staffing goals to support the FAP manpower requirements. Modifications to the FAP billet requirements are contingent upon the joint approval of the CG, MAGTFTC, MCAGCC and the commander of the appropriate resident unit. Sourcing units must identify and provide the list of personnel participating in the FAP at least one month prior to the scheduled FAP report date. The end of active service (EAS) cut-off date shall be no less than eight months prior to the individual's EAS, to allow for the Marine or Sailor to properly transition and take terminal leave. The secondary objective is to provide enhanced training opportunities for operational force Marines and Sailors in a garrison environment. Per reference (a), all parties recognize that combat readiness and efficiency of the operational forces are the primary consideration in the assignment of the FAP requirement.

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(2) Concept of Operations

- (a) The FAP involves the temporary assignment of military personnel to MAGTFTC, MCAGCC HqBn to offset new or additional workloads resulting from the presence of tenant and resident commands, military personnel, and family members aboard the installation. All FAP requirements support a specific function, and some FAP billets may require the individual to work weekends or nights. The intent of the FAP program is to achieve full use of personnel, while continuing to ensure the maintenance of MOS skills and qualifications.
- (b) Reference (c) can be viewed at https://www.29palms.marines.mil/Portals/56/Docs/G1/FAP%20sop.pdf. This Order and references (a) and (b) describes the general assignment of the following categories of FAP personnel:
- $\underline{1}$. Category $\underline{1}$. Billet requires a specific primary military occupational specialty (MOS) skillset. A billet where the MOS is common to both HqBn and the sourcing unit (i.e., legal, postal, military police, food service specialist), but the support service is provided exclusively by HqBn in garrison. These billets are to be staffed at 100 percent, and all personnel in this category will normally be assigned to a FAP billet for their entire tour. Exception to this policy must be requested in writing by the sourcing command for consideration and approval by the CG or Chief of Staff, MAGTFTC, MCAGCC.
- $\underline{2}$. Category $\underline{2}$. Billet requires a specific primary MOS. Billets with an MOS common to HqBn and the sourcing unit, and both provide the support service. These billets are to be staffed at 100 percent and personnel are usually assigned for not less than 12 months.
- 3. Category 3. Any billet not in category 1 or 2. Personnel will be assigned to these billets for a minimum of six months, but should not remain in excess of 12 months due to the deterioration of primary MOS proficiency.
- (c) Operational control of all FAP personnel assigned will fall under the CG, MAGTFTC, MCAGCC. Administrative control will fall under the Commanding Officer, HqBn. Due to the short tour length, Category 3 FAP personnel will not be assigned to a Temporary Additional Duties status.
- b. <u>Subordinate Element Missions</u>. Commanders, Assistant Chiefs of Staff, Division Directors, Officers-in-Charge, and Special Staff Officers will comply with the instructions contained in this Order.

5. Administration and Logistics

- a. Directives issued by this Headquarters are published and distributed electronically. Electronic versions of Combat Center orders can be found at https://www.29palms.marines.mil/Staff-Offices/Resource-Management-Directorate/Adjutant-Office/Orders/.
- b. Recommendations concerning the contents of this Order and the FAP standard operating procedures are invited. Such recommendations will be forwarded to the MAGTFTC, MCAGCC Manpower Management Section via the appropriate chain of command.

6. Command and Signal

- <u>Command</u>. This Order applies to all units aboard the Combat Center.
- Signal. This Order is effective the date signed.

Chief of Staff

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