



**UNITED STATES MARINE CORPS**  
MARINE AIR GROUND TASK FORCE TRAINING COMMAND  
MARINE CORPS AIR GROUND COMBAT CENTER  
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From: Commanding General  
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Subj: MARINE AIR GROUND TASK FORCE TRAINING COMMAND CAMPAIGN PLAN

Ref: (a) 38th Commandant's Planning Guidance  
(b) MAGTFTC Vision, January 2020  
(c) Training and Education Command Campaign Plan, FY 20-25  
(d) Force Development Strategic Plan, 2nd Edition, January 2017  
(e) MCO 3500.11F  
(f) Littoral Operations in a Contested Environment, February 2017  
(g) Force Design 2030, March 2020  
(h) CCO 3500.16A  
(i) MCO 1500.53B  
(j) TECOMO 3503.1A w/Ch 1

Encl: (1) MAGTFTC Staff Directorate Goals and Objectives  
(2) Major Subordinate Command Goals and Objectives

1. Situation

a. General. As stated in 38th Commandant's Planning Guidance (CPG), reference (a), "The Marine Corps is not organized, trained, equipped, or postured to meet the demands of the rapidly evolving future operating environment." Reference (b) outlines the requirements and end state to establish a world-class training environment at Marine Corps Air Ground Combat Center (MCAGCC), setting conditions to provide training opportunities which meet Commandant of the Marine Corps (CMC) priority focus areas. With evolution in both exercise design and training and assessment, Marine Air Ground Task Force Training Command (MAGTFTC) continues to move towards fulfilling its mission of providing all elements of the Marine Air Ground Task Force (MAGTF) challenging and dynamic training opportunities yielding the highest levels of readiness to fight and win, regardless of the environment.

b. Higher. Training and Education Command (TECOM) transitions from a 2-star to a 3-star level headquarters maintaining its mission to execute the CMC institutional responsibilities to train and educate the force in order to ensure Marines are prepared to meet the challenges of present and future operational environments. TECOM will transform learning across the Marine Corps enterprise from an industrial age model to an information age model as directed by reference (a) to accomplish its mission. MAGTFTC, as a TECOM Major Subordinate Command (MSC), has significant requirements to accomplish the service level training and assessment aspects of TECOM's responsibilities in accordance with reference (c).

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c. Adjacent

(1) Training Command (TRNGCMD). Continues to produce officer and enlisted entry-level Military Occupational Specialty (MOS), career progression, and career enhancement skills trained Marines and Sailors to meet force generation and Fleet Marine Force (FMF) requirements, while reinforcing Marine Corps warfighting ethos and facilitating the growth and resiliency of its permanent personnel, students, and families. TRNGCMD is the second tier of TECOM's transformation and its changes should create more capable Marines for units to start training with before reaching MAGTFTC.

(2) Education Command (EDCOM). Develops and delivers Professional Military Education (PME) and training through resident and distance learning programs, while also preserving and presenting the history of the Marine Corps, in order to prepare leaders to meet current and future security challenges and inform the public of the service's role in national defense. EDCOM is interwoven through TECOM's redesign of the Marine Corps education and training continuum providing advanced, MOS agnostic, education preparing Marines to think differently before returning to the FMF and passing through MAGTFTC programs.

(3) Marine Corps Recruit Depot (MCRD) Parris Island (PI). Makes Marines by recruiting quality young men and women and transforming them through the foundations of rigorous basic training, our shared legacy, and a commitment to our core values, preparing them to win our nation's battles in service to the country. MCRD PI continues to produce entry-level Marines ready for TRNGCMD's follow-on schools.

(4) MCRD San Diego. Exercises operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; provides reception, processing, and recruit training for male enlisted personnel following initial entry into the United States Marine Corps (USMC); and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years. MCRD SD continues to produce entry-level Marines ready for TRNGCMD's follow-on schools.

d. Challenges. A ready posture as the nation's Crisis Response Force requires an agile and robust MAGTF training effort that prepares our Marines for recurring Unit Deployment Program (UDP) obligations, assignments to a Marine Expeditionary Unit (MEU) or a Marine Expeditionary Brigade (MEB), and fulfillment of persistent special purpose MAGTF Contingency Response missions. Additionally, we must continue to integrate lessons learned from the past two decades, while introducing new equipment and capabilities as they replace legacy systems. The CPG distributed operations concept mandates an ability to execute command and control across greater geographic distances. We must train in the live, virtual, and constructive (LVC) realms, developing capabilities to operate both non-kinetically (e.g., in the cyberspace domain) as well as kinetically (e.g., with fires and maneuver). We as a force must enhance our ability to engage the enemy in a distributed manner alongside joint and coalition forces. Finally, we must be prepared to do so while facing an uncertain future that follows the reduction and elimination of Overseas Contingency Operations (OCO) funding, the curtailment of military construction and Operation and Maintenance appropriations, and Service-wide manpower adjustments while properly maintaining and improving training facilities and capabilities across the expanding MCAGCC and MAGTFTC range complexes.

2. Mission. Manage advanced individual training and the Service Level Training Exercise Program (SLTE-P) in order to execute service level MAGTF multi-domain combined arms training to enhance Fleet Marine Force (FMF) combat readiness and support the Marine Corps' responsibilities to national security.

3. Execution

a. Commander's Intent and Concept of Operations

(1) Commander's Intent. CG MAGTFTC VISION: "*MAGTF Training Command provides a continuum of rigorous advanced individual and collective Service level training venues and MAGTF opportunities that prepare leaders and units to think, decide and act in the application of combined arms tactics across all five domains, in complex urban, mountain, desert and information environments, to fight and win against peer adversaries and hybrid threats*".

(a) Purpose. MAGTFTC must adapt to the changing realities identified in the 38th Commandant's Planning Guidance. The MAGTFTC Campaign Plan lays out the framework and initial prioritization by which this command will transform itself to continue to provide service level training and other requirements for the FMF.

(b) Method. MAGTFTC and MCAGCC Staff Sections and subordinate commands will identify the necessary intermediate steps to arrive at the end states, manage their resources to maximize training value to the FMF, and coordinate with each other to ensure complementary efforts across the enterprise.

(c) End state. MAGTF TC, and its related enterprise, are prepared and postured to continue providing and assessing advanced individual and collective training to FMF in accordance with the revived, integrated naval construct ensuring those FMF units and personnel have the necessary skills and training to overcome our nation's foes.

(2) Concept of Operations. MAGTFTC's Campaign Plan is nested within reference (c), which is also nested within reference (a). Within its Campaign Plan, TECOM defined three Functional Areas (FAs) to accomplish its CPG task to transform education and training across the Marine Corps. The Commanding General (CG), MAGTFTC and MCAGCC published five Lines of Effort (LOEs) within his Vision, reference (b), that are interwoven through the TECOM FAs and that MAGTFTC and its subordinate agencies will follow to achieve the CG's four desired end states codified in this document. The association between the LOEs and the CG's desired end states are the MAGTFTC Lines of Operation (LOOs). MAGTFTC Staff Section and MSC intermediate Goals and Objectives, Enclosures 1 and 2, describe discrete actions and milestones along the LOOs necessary to achieve the CG's desired end states within the next ten fiscal years.

(a) TECOM FAs

1. FA 1: Developing Adaptive, Decisive Marines. This is TECOMs effort to ensure Marines are capable of thinking, acting, and winning in environments where the Marine Corps has neither the technological nor numerical superiority. MAGTFTC's primary focus within this FA is ensuring the correct updates to, and instruction on, Training and Readiness (T&R) standards and their application on the battlefield. Secondary efforts are

providing resultant materials from our programs allowing Marines to study, learn, and develop when not directly participating in one of our programs.

2. FA 2: Achieving Interoperable Units Capable of Decisive Effect. FA2 is TECOM's axis to improve the achievement of collective T&R tasks and training MAGTFs and other composite organizations influenced by current and emergent doctrine and concepts. MAGTFTC is TECOM's bid for success within this FA by our execution of the SLTE-P and those subordinate efforts of force-on-force (FOF) training, naval integration with the Expeditionary Warfare Training Groups (EWTGs), and advancements in LVC capabilities and enclaves.

3. FA 3: Developing Information Age Learning and Assessments, Focused on Outcomes. TECOM's revolutionary change to the Marine Corps learning environment is captured and described within this FA. MAGTFTC is the final element of this TECOM FA as Marines and units pass through our programs, following unit level and home station training, and through the assessments developed during these programs identify the level of training proficiency with input to unit readiness to deploy and employ against our nation's foes.

(b) LOEs from MAGTFTC Vision

1. LOE 1: Support Fleet Marine Force Training Requirements (MAGTF Training). Provide quality training and exercise programs as well as MOS-enhancing formal schools that prepare the elements of the MAGTF to deploy and function across the Range of Military Operations (ROMO). This training must be repeatable and sustainable, providing maximum return on investment within budgetary cognizance. This training requires we embrace emerging technologies in the LVC environment.

2. LOE 2: Support Service Requirements (MAGTF Training). Ensure Service-sponsored training exercises, curriculums, and programs are optimally balanced between current USMC Title 10 U.S.C. core competencies and emerging Service requirements. Ensure SLTE exercises are synchronized appropriately to ensure maximum support for force-on-force capstone events.

3. LOE 3: Manage and Maximize Resources (Installation Support and Resource Management). Manage resources efficiently to maximize the quality of training within any given personnel, financial, and/or material means, and within the available time-to-train in concert with current operational tempo. Ensure MAGTFTC organizations are appropriately structured to meet new SLTE and force design requirements and instructor cadres are sourced in a timely manner. Provide and prioritize Professional Military Education (PME) opportunities which incorporate naval and joint integration under the new USMC operating concepts. Invest in classified facilities in order to improve simulation of pacing threat capabilities during training and improve threat appreciation for training audiences. Modernize range facilities to include incorporation of Light Armor Reconnaissance (LAR) and Amphibious Combat Vehicle (ACV). Identify and procure assets that prepare units to fight in the Anti-Access, Area Denial (A2AD) and spectrum contested environment. Modernize fitness facilities across the Combat Center to provide the best equipment available.

4. LOE 4: Enhance Training Proficiency in the Integration of MAGTF Elements (MAGTF Training). Standardize command-level processes that establish a mechanism for continuous improvement across the Service Level

Training Exercise Program (SLTE-P) continuum for exercise design to curriculum development to personnel utilization. Expand the Small Unmanned Aircraft Systems Center of Excellence (SUAS COE) into an MOS producing program. Refine and update current assessment metrics to ensure an accurate and consistent reflection of unit performance, indifferent to multiple evaluators. Include an archive of assessments to provide baseline of performance for improved after action reviews (AAR).

5. LOE 5: Lead Marines and Support Families (Installation Support). Foster an environment that promotes professional opportunities and a worthy quality of life that nurtures and supports our workforce - comprised of skilled and dedicated professionals including military members, civilians, and their families - in a manner that contributes to the overall success of the MAGTFTC, MCAGCC mission set. Continue efforts to increase Basic Allowance for Housing (BAH), available housing, and adequate resources for inbound, current, and transitioning families. Ensure families have access to fitness facilities to enhance wellness and maximize recreation opportunities.

(c) Commanding General's Priorities, Objectives, and End States

1. End State 1: Provide high-fidelity, five domain contested training environments where the training audience can compete against validated pacing threat tactics, techniques, and procedures (TTP) in live-fire and virtual and constructive FOF training. LOEs 1, 2 and 3 support this End State.

2. End State 2: Create manpower structure and curriculum to meet training and certification requirements for new USMC force offerings. LOE 3 supports this End State.

3. End State 3: Create an iterative learning environment with high fidelity after action reviews (AARs) based on instrumented and simulated training data capture that is referenced against an archive of assessments in order to provide meaningful context to assessments and related metrics. LOE 4 supports this End State.

4. End State 4: Improve the quality of life (QOL) and family readiness for Marines and families stationed in the enterprise. LOE 5 supports this End State.

(d) Lines of Operation (LOOs)

1. 1.1 Ranges, Training Areas (TAs), and Airspace. MAGTFTC must own the ranges, TAs, and airspace for MAGTF forces to train against high-fidelity templated enemy forces, of appropriate echelon, in multi-domain live fire and FOF scenarios.

2. 1.2 Range and Training Area Capabilities. The ranges, TAs, and airspace must have the infrastructure to replicate pacing threat capabilities and TTP, and allow MAGTF forces to employ five domain capabilities against that pacing threat infrastructure.

3. 1.3 Naval and Joint Integration. MAGTFTC must provide training venues and capabilities that are unavailable to Naval and Joint forces at home station, and by integrating with MAGTF forces creates training opportunities increasing readiness and familiarity across Naval and joint forces. Also, MAGTFTC must provide opportunities for units to integrate with

Naval staffs, formations, and warfighting technologies through our existing connections within the EWTGs, and through future relationships within the Navy Warfighting Development Centers and Fleets.

4. 2.1 Exercise Design. MAGTFTC programs must present exercises replicating pacing threat capabilities and TTP, which are designed for Marine Corps concepts and naval integrated force structures and are synchronized across the enterprise to provide complementary, or integrated, training across the MSCs.

5. 2.2 Force on Force. MAGTFTC will develop a Program of Record (POR) that provides high threat FOF environments with multi-domain capability at MCA GCC, Yuma, and the Chocolate Mountains.

6. 2.3 Programs of Instruction and Curricula. MAGTFTC MSCs will develop Programs of Instruction (POIs) and curricula that include pacing threat capabilities based on the appropriate classification level; are able to rapidly evolve to meet developing FMF and joint requirements; are integrated with Navy structures, and provide progression across the enterprise.

7. 2.4 Live, Virtual, Constructive. MAGTFTC MSCs must be equally adept at training within the Navy Continuous Training Environment (NCTE), the Marine Corps Training Environment (MCTE), and joint virtual and constructive architectures to expand exercises and training opportunities for service level training (SLT) and home station training. This training will be integrated with and beyond what live forces in the ranges, TAs, and airspace can achieve on their own to provide high-fidelity training opportunities and conceal TTP from potential adversaries while still training at the highest thresholds.

8. 3.1 Organization Responsibility. MAGTFTC must ensure its MSCs have clear lines of responsibility and understanding of what capabilities or expertise each MSC provides to the MAGTFTC enterprise.

9. 3.2 Organization Structure. MAGTFTC MSCs must ensure they are located in the most effective physical location, and have the correct Table of Organization and Equipment (TO&E), to support FMF training requirements and integrate with the other MSCs to support Service level exercises.

10. 3.3 Manpower. With the correct TO&Es in place, MAGTFTC must leverage TECOM to ensure Manpower and Reserve Affairs (M&RA) assigns the right Marines, with the right training and experience, to the correct command, to maximize the return on investment during unit and SLT.

11. 4.1 Instrumentation. To support FOF training and assess unit level training at any of its enclaves, MAGTFTC must define the requirements for an instrumentation system that can perform the following: easily useable by any size unit, cover greater than 95% of MAGTFTC (ranges TAs, and airspace), securely transmit and receive information in real time, and integrate the air, land, and maritime data into a single common tactical picture (CTP).

12. 4.2 Data. MAGTFTC must acquire the means to collect data from all exercise forces using instrumentation, or when observed by any of our MSCs. This solution must be able rapidly input data into secure,

controlled access databases; analyze the data to identify unit strengths, weaknesses, and the reasons for that performance; compare the current unit's data against an archive of like type unit data; and enable retrieval of that data to inform decision making up to the Service headquarters.

13. 4.3 Assessment Methodology and Currency. MAGTFTC will refine and expand its assessment methodology and capabilities in order to provide data supported, holistic views of individual and unit performance, using common metrics across the enterprise. As part of this requirement, we will ensure the methodology stays current and can be rapidly updated based on changes to Marine Corps T&R's, operating concepts, and force structure.

14. 4.4 Small Unmanned Aircraft System (SUAS) Center of Excellence (COE). MAGTFTC will expand the SUAS COE into a formal learning center in order to meet FMF operational requirements for training, standardization, and employment of SUAS. SUAS COE will lead trends and TTP development of loitering munitions as the FMF adopts new equipment and tactics.

15. 5.1 Base Facilities. MAGTFTC will develop base facilities to support training in multiple classification levels, at appropriate echelons, and to the full scope of unit TO&E capabilities. The support structure facilities must be built, maintained, and operated at levels where tenant commands, and visiting forces, can focus their time and effort on building readiness.

16. 5.2 Entitlements. MAGTFTC will continue efforts to provide the appropriate entitlements to make our enclaves attractive to Marines and their families, account for location austerity, and support the quality of life necessary to retain the Marines that MAGTFTC requires.

17. 5.3 Services. MAGTFTC must expand the supporting services necessary to support effective training and quality of life. Services will be maintained and improved in order to support tenant commands, MAGTFTC units, and our Marine, Sailors, civilians, and families. Medical, counseling, Morale, Welfare, and Recreation (MWR), and multi-use facilities such as the fitness centers fall within this LOO.

(e) Goals and Objectives. The MAGTFTC Staff Sections and MSCs will create their Goals and Objectives (G&O) in accordance with the LOEs, LOOs, and End States. These G&Os must be discrete, actionable, and achievable by their organization within the appropriate time window. G&Os will be based on four time horizons using the budgeting cycle as a backdrop; they are:

1. Present to two years. Achievable with current funding and resources.

2. Two to five years. Requires additional planning time, or additional resources to begin actions that will be accounted for on forthcoming Program Objective Memorandum (POM) and Future Years Defense Program (FYDP) submissions.

3. Five to ten years. Progress requires significant, sustained investments to achieve the desired end state.

4. Ten years and beyond. The technology does not exist to achieve the desired end state, or is dependent on significant progress, or completion, of another G&O before beginning actions. These will define measurable, quantifiable metrics progressing the capability and technology necessary to arrive at the end state.

b. Subordinate Element Missions

(1) Commanding General

a. Approve the Campaign Plan and responsible for its implementation.

b. Approve modifications to the LOEs, LOOs, and End States.

c. Conduct an annual review to ensure the Campaign Plan still meets your desired direction for MAGTFTC and MCAGCC.

(2) Chief of Staff (CoS). Conduct a semi-annual, third party assessment of MSC and Staff Section progress and compliance with this Campaign Plan.

(3) MAGTFTC Gunner.

a. Support the CoS-led semi-annual, third party assessment.

b. Support the LOEs, LOOs, and Commanding General's end states by providing infantry weapons officer support across all MSCs and geographic regions.

(4) Assistant Chief of Staff (AC/S) MAGTF Training Directorate

a. You are the Office of Primary Responsibility (OPR) for LOEs 1, 2, and 4.

b. You are the co-OPR for LOE 3.

c. You are the approval authority for additions, modifications, or removal of Goals and Objectives.

d. Provide the CG a quarterly update on total progress and compliance with this Campaign Plan.

e. Lead and coordinate the direction and integration of live, virtual and constructive capabilities across the MAGTFTC enterprise in conjunction with Naval and Joint forces.

f. Define the data requirements that MAGTFTC, and MSCs, will collect from exercise units using instrumentation and direct observation.

g. Complete necessary actions in order to establish SUAS COE as a Formal Learning Center and primary MOS schoolhouse.

(5) AC/S Installation Support Directorate

a. You are the OPR for LOE 5.

b. Ensure the MCAGCC main side fuel issue facility remains capable of supporting the Combat Center.

c. Ensure traffic management infrastructure is able to support increased commercial traffic required to support SLTEs.

d. Continue efforts to increase Basic Allowance for Housing (BAH), available housing, and adequate resources for inbound, current, and transitioning families.

e. Validate MCAGCC and tenant/supported command requirements, develop a MCAGCC Installation Master plan, submit and manage POM for MILCON.

f. Create preventative and long range Capital Improvement Plan to include establishing a requirements branch.

g. Collaborate with supported Commands and Tenants on facilities stewardship and utilization of the self-help program.

h. Develop Camp Wilson/SELF master plan to include upgrades/modernization of facilities to support training objectives.

i. Optimize BEQ utilization by reducing unit surge space and establishing a geographic bachelor quarters.

j. Ensure MCAGCC water security by developing and constructing a new wastewater treatment facility and increase usage of recycled water.

k. Ensure environmental sustainability for training areas by developing a new Integrated Cultural Resources Management Plan and implement an Integrated Natural Resources Management Plan.

l. Enhance waste management capabilities on base by developing MILCON project requirements for a Material Recycling Facility and establish a service contract for solid waste operations.

m. Analyze community supporting services to determine optimal use of appropriated funds in support of patron demand.

n. Improve security measures to maintain availability of all command approved Task Critical Assets and Supporting Infrastructure Critical Assets.

o. Synchronize MCAGCC's fire and emergency management programs with enhanced communications capability and relocating assets to best support MCAGCC.

(6) AC/S Resource Management Directorate

a. You are the lead OPR for LOE 3.

b. Consolidate, validate, submit, advocate for, and track Table of Organization and Equipment Change Requests (TOECRs) for uniformed and civilian structure across MAGTFCT, MCAGCC, and subordinate commands.

c. Identify shortfalls, consolidate requirements, and ensure MAGTFTC, MCAGCC, and its MSCs have sufficient funding to implement the SLTE-P.

d. Forecast and manage the most effective placement of personnel within MAGTFTC. Properly acquire, place, and transfer personnel based on career progression, effective use of skillsets, education, and experience, and the needs of MSCs.

(7) AC/S Communications Directorate

a. LOO 2.3. Electronic Magnetic Spectrum community of interest develops the TTPs for cyber and space spectrum. Enforce TTPs across MAGTFTC

b. Provide radar and communications support to enable the conduct of training across all five warfare domains.

c. Identify, contact, and engage subject matter experts (SMEs) from the Navy to consult, advise, and guide communication capabilities in support of naval integration during the planning and conduct of SLTEs.

d. Identify, source and guide employment of capabilities consistent with the seven functions of Operations in an Information Environment.

e. Provide the network connectivity necessary to support access to NCTE and MCTE to support Live, Virtual, and Constructive training concepts.

f. Identify, source, procure, oversee installation of and manage the lifecycle of instrumentation necessary to create a common tactical picture.

g. Identify, source, procure, oversee installation of and manage the lifecycle of a system that receives input from instrumentation and users that, when queried, provides analysis and feedback on performance during training.

h. Provide MAGTFTC OIE (Operations in the Information Environment) newsletter quarterly in order to inform command, MSCs, formal learning centers, and FMF on current information trends.

(8) Director, Government and External Affairs (GEA). Support MAGTFTC and its MSCs interactions with non-DoD agencies to ensure consistent messaging.

(9) Staff Judge Advocate (SJA) and Office of General Counsel (OGC). Produce and review legal documents and opinions supporting MAGTFTC efforts to acquire and improve land and airspace.

(10) Commanding Officer (CO), Expeditionary Warfare Training Group Atlantic (EWTGLANT). In coordination with Carrier Strike Group 4 (CSG-4), provide SME support in order to enable LVC integration between Naval Forces and FMF.

(11) CO, Expeditionary Warfare Training Group Pacific (EWTGPAC). In coordination with Carrier Strike Group Fifteen (CSG-15), provide SME support in order to enable LVC integration between Naval Forces and FMF.

(12) MAFTF Staff Training Program (MSTP)

a. LOO 1.3. Provide opportunities for units to integrate with Naval staffs, formations, and warfighting technologies through existing relationships with MEDFs and numbered Fleets, during named exercises.

b. LOO 2.1

1. Provide training in MAGTF operations across the range of military operations, within the context of Joint and/or Combined Task Force environment, to improve the warfighting skills of senior commanders and their staffs.

2. Provide MEF/MEB exercise, a Service Level Training Exercise, under oversight of CMC and as scheduled by the MEFs, in support of Unified Geographic or Function Combatant Commander. MEF/MEB exercise may be part of a larger training event or a stand-alone CPX.

3. Provide scenario development, opposing force planning and execution, intelligence control activities, M&S support, C4 technical architecture and support, replication of Higher and Adjacent HQ, exercise control and exercise support.

(13) CO, Headquarters Battalion (HQBN)

a. Be prepared to provide Marines trained and capable of supporting myriad requirements during SLTE.

b. Ensure issues impacting Marine readiness and quality of life are identified and presented to the appropriate AC/S for action.

(14) CO, Marine Aviation Weapons and Tactics Squadron One (MAWTS-1)

a. LOO 1.2

1. Develop the range and infrastructure requirements that support employment of five domain capabilities in Yuma and Chocolate Mountains.

2. Coordinate with Yuma Range, Southwest Tactical Training Range (SWTTR), TECOM, and Fleet Forces Command for range and infrastructure improvement initiatives.

b. LOO 1.3

1. Coordinate with Expeditionary Warfare Training Groups, Naval Surface and Mine Warfighting Development Center (SMWDC), Naval Air Warfare Development Center (NAWDC), Tactical Training Groups, and Tactical Air Control Squadrons (TACRON) for integration into Weapons and Tactics Instructor (WTI) Course evolutions.

2. Be prepared to execute WTI evolutions in the San Clemente Island Range Complex.

c. L00 2.3

1. Train WTI students with cutting edge training while balancing the flying phase of the course as a first class collective training venue to build FMF readiness.

2. Conduct a semi-annual review of the WTI Course POI to ensure it incorporates the most current TTP, Marine Corps concepts and naval integrated force structures.

3. Coordinate with your adjacent commands to ensure MOS and Program of Instruction (POI) progression for aviation participants within the SLTE and MAGTFTC enterprise.

d. L00 2.4

1. Coordinate with SWTTR and TACRON to incorporate LVC elements into the WTI Course.

2. Expand simulation to increase high fidelity training opportunities against pacing threat capabilities.

e. L00 4.2. Provide subject matter expert (SME) input and assist in developing the requirements for how MAGTFTC will collect data from instrumented aircraft and incorporate that data into a holistic CTP.

f. L00 4.3. Provide SME input for how MAGTFTC assesses aviation combat element (ACE) individual and unit performance at WTI and SLTE.

g. L00 4.4. Coordinate with the SUAS COE to ensure both organizations train Marines on common tactics, techniques, and procedures (TTP) for employment and de-confliction of SUAS.

(15) CO, Marine Corps Logistics Operations Group (MCLOG)

a. Support MAGTFTC throughout all LOE and L00 by providing advanced individual training to logisticians, advanced collective training to logistics staffs and logistics units, and directed support functions.

b. Develop a training environment and scenarios applicable across MAGTFTC which include Distributed Maritime Operations, LOCE, EABO, and Composite Warfare in a multi-domain - communications degraded environment against a peer adversary.

c. Enhance collaboration with Navy Expeditionary Combat Command (NECC) partners and Naval Surface Force (Assault Craft Units, naval Beach Groups, and etc.) in collective and individual training to expose training audiences to NECC and Naval Force logistics capabilities.

d. Develop a scenario and environment in conjunction with other MAGTFTC MSCs in which training audiences are stressed to make decisions directly related to speed, tempo, mission command and additional maneuver warfare themes.

e. Continue to leverage the Force Synchronization Process to stabilize MCLOG Training Exercise and Employment Plan in conjunction with the SLTE-P.

f. Establish exchange of logistic Subject Matter Expert (SME) instructors between the Navy and Marine Corps.

g. LOO 1.3

1. Achieve attendance of Navy personnel in Expeditionary Logistics Operations Course (EXLOC).

2. Codify Naval concepts in logistics doctrine.

3. Increase collaboration with EWTGs to enhance EXLOG, EXLOC, Logistics Intelligence Planner's Course (LIPC), Expeditionary Warfare School Occupational Field Expansion Course (EWS OFEC), and faculty development.

h. LOO 2.3

1. Stabilize logistics operations training continuum as it advances from Advanced Individual Training through Advanced Collective Training and culminating with evaluation during a Service Level Training Exercise.

2. Design and conduct the Expeditionary Logistics Operations Course focused on the changing force structure, doctrine, and operating concepts.

3. Design and conduct Operational Level Logistics seminars with focus on connecting MAGTFTC to the FMF with a focus on MEFs along with associated MSCs, Fleet Headquarters, and commands across the Joint Logistics Enterprise.

4. Develop and maintain relevant programs which directly result in the success of Marine Corps logistics operations in the future operating environment.

i. LOO 3.1

1. Develop and maintain relevant programs which result in the success of Marine Corps logistics operations in the future operating environment.

2. Assist MAGTFTC MSCs' ability to influence the integration of logistics across all warfighting functions through the certification of their organic faculty as Expeditionary Logistics Instructors (0477).

j. LOO 3.3

1. Enhance the faculty selection process through engagement with DC I&L, M&RA, Occupational Field Sponsors, and Marine Logistics Group (MLG) commanders to ensure qualified personnel are assigned as instructors, trainers, and evaluators.

2. Collaborate with DC I&L and M&RA to highlight successful MCLOG tour during precepts of promotion and command screenings.

3. Recruit instructors and faculty with required level of experience and temperament based upon unique demands associated with the adult learning environment.

4. Create, through a Faculty Development Program, a professional cadre focused on individual and collective training to serve as the logistics SMEs in support of MAGTFTC programs and operations.

k. LOO 4.3

1. Continue to develop an assessment and evaluation program which sets apart top performing individuals and units from those which are average and under-performing.

2. Apply the use of war-gaming, experimentation, modeling and simulation as training methods in support of modernizing the Marine Corps Training Environment, to encourage critical thinking, the development of new ideas and concepts concerning logistics operations.

(16) CO, Marine Corps Mountain Warfare Training Center (MCMWTC)

a. Provide curriculum that certifies formal and collective training tasks to support the LOEs, LOOs, and Commanding General's end states.

b. Advise CG MAGTFTC on ability and opportunities to expand use of pacing threat capabilities and TTPs within National Forestry Service owned TAs in order to enable multi domain force on force exercises.

c. LOO 4.1. Coordinate with US Forestry Services on the infrastructure requirements needed to employ instrumentation to collect individual and unit data.

(17) CO, Marine Corps Tactics Operations Group (MCTOG)

a. LOO 2.3

1. Develop and execute an Instructor Development Program integrating MAGTFTC MSCs and MCCES Communication Training Battalion in support of advanced individual and collective training to include Service Level Training Exercises (SLTE) in order to promote integration of lessons learned into POIs and BST.

2. Produce interactive distributed learning modules in support of the POIs across MAGTFTC.

3. Experiment and identify requirements for MAGTFTC to utilize simulation technologies to expand home station training opportunities in preparation for units participating in SLTE.

b. LOO 2.4. Support and assist MAGTFTC development of LVC capabilities to expand exercises and training opportunities in support of BST and SLTE.

c. LOO 4.1. Experiment and identify requirements for MAGTF-TC to provide higher fidelity instrumentation in support of BST and SLTE.

d. L00 4.3. Support MAGTFTC data analysis to identify trends and underlying causes for observed and recorded performance.

(18) Director, MAGTF Staff Training Program (MSTP)

a. Provide training in MAGTF operations across the range of military operations, within the context of Joint and/or Combined Task Force environment, to improve the warfighting skills of senior commanders and their staffs.

b. L00 1.3

1. Provide MEF/MEB exercise, a Service Level Training Exercise, under oversight of CMC, and as scheduled by the MEFs, in support of Unified Geographic or Functional Combatant Commander. This can be part of a larger training event or a stand-alone CPX.

2. Provide opportunities for units to integrate with Naval staffs, formations, and warfighting technologies through existing relationships with MEFs and numbered Fleets, during named exercises.

3. Provide simulated higher and adjacent headquarters during MAGTF exercises.

c. L00 2.1. Provide scenario development, opposing force planning and execution, intelligence control activities, M&S support, C4 technical architecture and support, replication of Higher and Adjacent HQ, exercise control and exercise support.

d. L00 2.2. Provide a realistic, thinking, adversary force based upon a peer competitor, with multi-domain pacing-threat capabilities and systems to exercise and stress all warfighting functions of the MAGTF.

e. L00 2.3

1. Support the Marine Corps University through augmentation of the MCU curriculum to enhance student preparation for assignment to the Fleet Marine Forces.

2. Execute doctrinal oversight and proponent duties as specified in MCO 5600.20R.

3. Provide realistic scenario and POI development that includes pacing threat capabilities.

4. Ensure POI and curricula are thoroughly evaluated at the conclusion of each exercise, and updated as necessary based upon Strategic, Service, and Force Design guidance.

f. L00 2.4

1. Provide modeling and simulation (M&S) support to training audiences to facilitate integration with higher, adjacent, supporting, and subordinate command virtual and constructive exercise systems.

2. Provide C4I infrastructure and support to enable higher and adjacent headquarters functions during MAGTF-level training exercises.

g. LOO 3.1

1. Recommend updates to reference (i) and CG TECOM support relationship letter dated August 30, 2019 as necessary.

2. Ensure appropriate coordination with TECOM, MAGTFTC and other higher, adjacent, supported commands to provide capability and expertise resident in MSTP in accordance with reference (i).

h. LOO 3.2

1. Ensure ability to replicate JFMCC/HHQ capability to the training MAGTF.

2. Provide M&S capability across five warfighting domains utilizing MAGTF Tactical Warfare Simulation system on MSTPD SIPR or MCEN-S in deployed or garrison environment.

3. Ensure M&S capability remains capable of interacting in a federated environment across the Joint LVC enterprise.

i. LOO 3.3. Table of organization reflects emerging warfighting domains, capabilities and subject matter expertise to support MAGTF exercises, and doctrine proponents in all domains.

j. LOO 4.2

1. Guide participants during the facilitated AAR to identify deficiencies and lessons learned.

2. Produce a Final Exercise Report (FER) following command post exercise (CPX) completion to provide an in-depth treatment of the topics and analysis presented at the AAR. The FER will be provided to the MAGTF commander no later than 30 days following CPX completion.

3. Per reference (j), on an annual or as-directed basis, provide feedback across all warfighting functions and relevant POIs to TECOM's Trend Reversal and Reinforcement Process.

(19) Director, Tactical Training and Exercise Control Group (TTECG)

a. LOO 1.1. Provide subject matter expertise on the methods needed to assess and control units, safely, with increasing pacing threat capabilities in the ranges and TAs.

b. LOO 2.3. Continuously update course cards and curriculum to stay current with pacing threat's capabilities and TTPs and Marine Corps organizational structure.

c. LOO 4.1. Validate the performance of Observer Controller capability and target adjudication of instrumentation equipment utilized in SLTEs to aid procurement.

d. LOO 4.3. Validate accuracy of assessment tools to provide holistic view of individual and unit performance during assessed events.

e. LOO 4.4

1. Provide Marines and assets using threat SUAS TTP against the training audience IOT identify friendly gaps and vulnerabilities and validate friendly counter UAS (active and passive) TTP.

2. Inform SUAS COE when training audiences develop or exhibit new TTP or material changes to SUAS and counter UAS that appear effective within observed employment.

c. Coordinating Instructions.

(1) ACs/S, COs, and Directors. Provide quarterly updates on your progress and issues with this Campaign Plan to the AC/S MTD.

(2) COs and Directors

a. Conduct an annual review on the most appropriate permanent physical location for all BICs assigned to your organizations to maximize flexibility and ability to support FMF requirements.

b. In coordination with MAGTFTC, RMD, forecast and identify the most effective placement of personnel within your MSC based on career progression and appropriate use of skillsets, education, and experience.

c. Inform AC/S ISD, of facilities and services shortfalls that negatively impact mission and personnel readiness.

(3) Review and Updates to this Campaign Plan. Periodic reviews of all elements of this campaign plan are required to ensure it remains relevant and accurate. ACs/S, Commanders, and Directors may review their Tasks, and Goals and Objectives as often as desired. Recommendations to remove, modify, or add Goals and Objectives may be submitted to the AC/S for MAGTF Training when identified. Recommendations to remove, modify, or add to Tasks or other portions of this campaign plan will be submitted to the AC/S MAGTF Training during the annual review.

(4) MAGTFTC Commander's Conference. The MAGTFTC Commander's Conference is the senior forum to address issues impacting the collective enterprise that must be brought to the CG's awareness, or require the CG's decision. Issues arising from implementation of this campaign plan should be identified and discussed at the Operations Synchronization Working Group (OSWG) prior to presentation at this forum.

(5) MAGTFTC Standing Working Groups. The working groups (WGs) provide monthly and quarterly action officer level coordination across the MAGTFTC enterprise in order to develop and implement solutions for the CG's desired end states. The Operations Synchronization Working Group is a quarterly WG intended for the ACs/S, Commanders, and Directors to identify those issues related to resourcing and prioritization that may impede progress or require CG decisions.

(6) USMC Force Synchronization Conference. This Marine Forces Command conference synchronizes the scheduling, allocation, and resourcing of Service Level Training for deploying units in support of Global Force Management. The AC/S MTD, and other MAGTFTC representatives, attend this quarterly conference to ensure MAGTFTC schedules and prepares appropriate SLTE for deploying units. Changes to SLT requirements may trigger unscheduled reviews of this campaign plan to ensure MAGTFTC continues to support USMC requirements.

4. Administration and Logistics. Directives issued by this Headquarters are published and distributed electronically. Electronic versions of Combat Center Orders can be found at <https://www.29palms.marines.mil/Staff-Offices/Adjutant-Office/Orders/>.

5. Command and Signal

a. Command. This Order is applicable to all MCAGCC and MAGTFTC directorates, special staff, subordinate commands, and coordinating commands.

b. Signal. This Order is effective the date signed.



R. B. TURNER JR.

DISTRIBUTION: B

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Director, MSTP  
Director, TTECG  
MAGTFTC and MCAGCC Staff