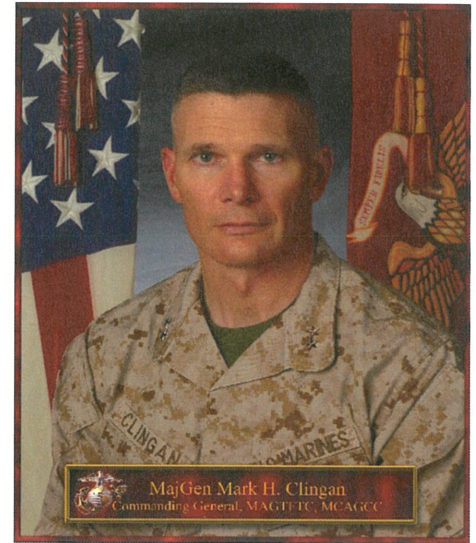


# Military Equal Opportunity

A fundamental responsibility of any leader within the Marine Corps is creating favorable conditions under which the full measure of everyone's talents and abilities contribute to the combined success of their unit and its mission. As the Commanding General of Marine Air Ground Task Force Training Command (MAGTFTC) and Marine Corps Air Ground Combat Center (MCAGCC), I am steadfast in ensuring that our force of military and civilian personnel is treated with dignity and respect.

Our talents may vary; however, every Service Member and civilian must be provided with the opportunity to develop and maximize their talents. It is their innate right to receive ethical treatment in an environment built on trust, merit, teamwork, and human dignity.



The Marine Corps is committed to fostering a command climate built on dignity, respect, trust, and equal opportunity. Every Marine, Sailor, and civilian serving with this command will be treated with fairness and afforded the opportunity to achieve their full potential based solely on individual merit, fitness, intellect, and ability. Military equal opportunity is essential to mission accomplishment, unit cohesion, warfighting readiness, and the preservation of good order and discipline. Prohibited discriminatory and harassing behaviors degrade morals, hinder readiness, and undermine mission accomplishment. All leaders will provide an environment free from acts of harassment, to include hazing, bullying, and sexual harassment, and prohibited discrimination.

Any violation, attempted violation, or solicitation of another to violate MCO 5354.1G ADMIN CH, may subject involved members to adverse administrative or disciplinary action.

Every member of this command is expected to uphold the highest standards of personal and professional conduct. We will maintain a command environment where dignity, respect, professionalism, and mutual trust are the standard, enabling every Marine and Sailor to contribute to mission success and the defense of our Nation.

Service Members may consult with an Equal Opportunity Advisor (EOA) and leaders at all levels will refer all military personnel seeking advice and guidance, or those seeking to file a complaint, to the EOA. Additionally, anonymous complaints may be submitted via organizational hotlines, advice lines, or Command Inspector General or Inspector General of the Marine Corps Offices. Confidential reports of sexual harassment may be made to EOAs, other victim service providers, or healthcare personnel. These protected communications will ensure members can report harassment, and prohibited discrimination without fear of reprisal, restriction, or retaliation.

For assistance with military opportunity, and prohibited activities and conduct prevention and response, contact the Equal Opportunity Advisor at (760) 830-4567.



M. H. CLINGAN

Major General, U.S. Marine Corps

Commanding General

Marine Air Ground Task Force Training Command

Marine Corps Air Ground Combat Center