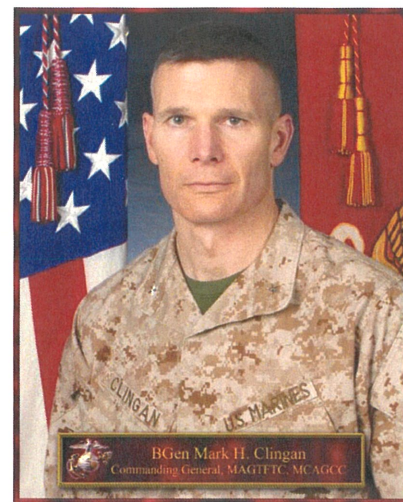


# PLANTING SEEDS AND RECRUITING OUR REPLACEMENTS

As a Service Level Training Installation, the Marine Air Ground Task Force Training Command (MAGTFTC) Marine Corps Air Ground Combat Center (MCAGCC) provides premier training opportunities. To ensure we maintain this capability for future generations of Marines, we plant seeds and recruit our replacements.



Joining the United States Marine Corps is a life changing event, and it starts with a conversation. MAGTFTC MCAGCC empowers every Marine to continue the conversation. At MAGTFTC MCAGCC, we have tools to assist in recruiting and retaining the best Marines to join our team.

All MAGTFTC MCAGCC Commanding Officers will use available tools to assist in recruiting and retaining the best Marines to join our Team.

- Strategic Location Incentive Program (SLIP). Per MARADMIN 470/24, SLIP is an initiative for career enlisted Marines who accept orders to difficult to fill billets in exchange for an agreed upon duty station preference for the following tour.
- Education, Exercises, and Training Opportunities. Our world-class MAGTFTC MCAGCC education, exercise, and training opportunities provide target rich environments to recruit. We start individual and group conversations and share information with those that thrive at MAGTFTC MCAGCC. We build time into our course introductions and end of course critiques to share MAGTFTC MCAGCC opportunities, answer questions, and encourage Marines to work with their monitors to join MAGTFTC MCAGCC in the future.
- Partnerships. We partner with Manpower and Reserve Affairs, Manpower Management (MM), Officer Assignments (MMOA), Enlisted Assignments (MMEA), and Marine Corps Forces Reserve (MARFORRES) to meet our requirements. We tap into our occupational communities of practices, message boards, Microsoft Teams channels, working groups, etc. to share opportunities. We encourage Marines to contact their monitors and discuss possible career options (e.g., low-cost permanent change of station (PCS), no cost permanent change of assignment (PCA) orders, voluntary time on station extension requests, etc.).

Let's plant seeds for trees which we may never sit under and recruit MAGTFTC MCAGCC Marines to serve future generation Warfighters!

A handwritten signature in black ink, appearing to read "M. H. Clingan".

M. H. CLINGAN

Brigadier General, U.S. Marine Corps  
Commanding General  
Marine Air Ground Task Force Training Command  
Marine Corps Air Ground Combat Center