

# Department of Defense Program for Stability of Employment Statement of Support



The Department of Defense (DoD) Program for Stability of Civilian Employment, commonly referred to as the Priority Placement Program (PPP), has traditionally provided effective outplacement assistance for DoD civilian employees adversely affected, by no fault of their own, by reductions-in-force, base closures, realignments, consolidations, contracting-out actions, position classification decisions, rotation from overseas assignments, and transfers of function. This Program is a strong unified defense-wide effort that affects recruitment and placement by matching vacancies against registration of affected employees.

Severe budgetary constraints have increased the number of work force reductions, base closures, organizational realignments and other actions across DoD that result in the need to find placement opportunities for affected civilian employees. The continued success of the DoD Program rests to a great degree on the willingness of the first line supervisors and middle managers to accept affected employees in their organizations.

I personally support and am firmly committed to the utilization of the PPP. The management and staff of the Civilian Human Resources Office (CHRO) administer the policies and procedures of the PPP for this Command, and other activities operating aboard the Marine Corps Air Ground Combat Center. CHRO will ensure that all managers, supervisors, staff officials, and employees of this Command, and their serviced activities, are provided with the necessary professional advice and guidance for positive compliance with all provisions of this Program. You are expected to give your support to this Program and provide maximum placement assistance to the well-qualified, displaced DoD employees registered. With your personal support, the objectives of the Programs can be fully achieved and DoD will continue to serve as a model for other Federal Agencies in caring for its employees.

A handwritten signature in black ink, appearing to read "T. B. Savage".

T. B. SAVAGE

Major General, U.S. Marine Corps  
Commanding General  
Marine Air Ground Task Force Training Command  
Marine Corps Air Ground Combat Center