



UNITED STATES MARINE CORPS
MARINE AIR GROUND TASK FORCE TRAINING COMMAND
MARINE CORPS AIR GROUND COMBAT CENTER
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EOA

JUL 13 2018

POLICY LETTER 5-18

From: Commanding General
To: All Hands

Subj: PROHIBITED ACTIVITIES AND CONDUCT PREVENTION AND RESPONSE POLICY

Ref: (a) MCO 5354.1E

1. The prohibited activities and conduct defined in MCO 5354.1E are fundamentally inconsistent with our core values and ethos. The Marine Corps continues to take deliberate actions necessary to eradicate these prohibited activities and conduct from our ranks. Addressing the problem starts with ensuring that the Marine Corps does not tolerate harassment (to include sexual harassment), unlawful discrimination, abuse (specifically, hazing, bullying, ostracism, retaliation), wrongful distribution or broadcasting of intimate images, and, certain dissident and protest activity (to include supremacist activity).

2. The Marine Corps is committed to maintaining a culture of dignity, respect, and trust in which all members of the organization are afforded equal treatment and opportunity to achieve their full potential based solely upon individual merit, fitness, intellect, and ability. All Marines will ensure that we cultivate an environment free from prohibited activities and conduct. An environment free from prohibited activities and conduct is critical to mission accomplishment, unit cohesion, and military readiness. The activities and conduct identified in Volume 2 of MCO 5354.1E are unacceptable regardless of when or where they occur and are prohibited in the Marine Corps. Such activities and conduct undermine morale, reduce combat readiness, and prevent maximum utilization and development of the Marine Corps most vital asset; its people. They also undermine our Nation's trust and confidence in us as a fighting force.

3. It is our **responsibility and duty** to ensure that these prohibited activities and conduct, do not occur in any form at any level. Each of us has the obligation to report any violation of this policy via the chain of command, or to file a formal complaint. Our efforts and actions will be always guided by the Marine Corps' core values. All complaints will be appropriately investigated.

4. Any violation, attempted violation, or solicitation of another to violate Volume 2 of MCO 5354.1E, may subject involved members to adverse administrative or disciplinary action under Article 92 of the UCMJ or such other Articles of the UCMJ, as applicable.

5. Questions can be addressed Equal Opportunity Manager, or the MAGTFTC, MCAGCC Equal Opportunity Advisor located in Building 1447, at (760) 830-4567 or DSN 230-4567.

R. B. TURNER, JR.

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