



## **Civilian Harassment Prevention and Response Program (HPRP)**

### **Creating a Safe, Respectful Workplace for All Employees**



### **Do You Know Your Rights?**

The HPRP is here to support a respectful and inclusive workplace for all civilians. An employee who reports harassing behavior receives protection from retaliation and reprisal.

### **What is Harassment?**

Harassment is behavior that is unwelcome or offensive to a reasonable person and that creates conditions that unreasonably interfere with work performance or creates an intimidating, hostile, or offensive environment. Harassment can be oral, written, physical, occur through electronic communications, other forms of communication, and in person.

### **HPRP Coordinators:**

- Provide employee status updates concerning his/her report of harassment.
- Notify management officials.
- Ensure inquiries are conducted when necessary.
- Advise management of possible interim measures and provide guidance on corrective action.

### **Who to Contact for Help:\***

- **Employee or alleged harasser's Chain of Command**
- **Command Harassment Prevention and Response Coordinator**  
APF: Marty Dunn (760) 830-4723 or Angie Cheek (760) 830-7370  
NAF: Bailey Wright (760) 860-4485 or Carissa Jacques (760) 830 -4482
- **MCIW APF/NAF Regional EEO Office**  
Twentynine Palms, MAGTF, MCAGCC, MCCES  
(760) 725-3845 or (760) 725-9810

*\*The HPRP does not prevent employees from using other avenues to report harassment such as the Inspector General (IG), Union/Federal Labor Relations Authority (FLRA), or Office of Special Counsel (OSC).*

### **Reporting Harassment:**

Don't ignore harassment. Report it immediately to create a safer workplace for everyone.