

#### UNITED STATES MARINE CORPS

HEADQUARTERS BATTALION
MARINE CORPS AIR GROUND COMBAT CENTER
BOX 788200
TWENTYNINE PALMS, CALIFORNIA 92278-8200

BnO 6100.2B HQBN

## BATTALION ORDER 6100.2B

NOV 0 5 2024

From: Commanding Officer

To: All Hands

Subj: HEADQUARTERS BATTALION BODY COMPOSITION AND MILITARY APPEARANCE

**PROGRAMS** 

Ref: (a) DOD Instruction 1308.3 HDoD Physical Fitness and Body Fat

Programs, Procedures, " March 10, 2022

(b) MCO 1900.16F W/CH 2

(c) MCO 6110.3A W/CH 3

(d) MCO 3500.27C

(e) MCO 6100.13A W/CH 4

(f) MCO 1610.7B

(q) MCO 5210.11F

(h) SECNAV M-5210.1

(2) HQBN BCMAP Process

(3) BCP Evaluation NAVMC 11621

(4) MAP Evaluation NAVMC 11620

(5) NAVMC 118, Individual Administrative Remarks (Page 11)

(6) Headquarters Battalion BCMAP Statement of Understanding

(7) Headquarters Battalion BCMAP Remedial Conditioning Program Tracker

(8) Temporary Medical Exemption Process, Pregnancy and Post Process Flowcharts

(9) BCP/MAP Administrative Summary Tables

(10) MCBCMAP Sequence Chart

- 1. <u>Situation</u>. Headquarters Battalion (HQBN) continues to improve the readiness of its force through the Body Composition (BCP) and Military Appearance (MAP) Programs This order establishes Marine Corps' height and weight and military appearance policy for HQBN.
- 2. Cancellation. BnO 6110.2A
- 3. <u>Mission</u>. In accordance with reference (a), all Marines must maintain themselves within the Marine Corps weight and body fat standards. This promotes health and physical fitness and maintains a constant state of combat readiness commensurate with our expeditionary nature as Marines.

#### 4. Execution

### a. Commander's Intent

- (1)  $\underline{Purpose}$ . To establish HQBN policy for placing Marines on the Body Composition and Military Appearance Programs (BCMAP).
- (2) <u>Method</u>. Using the proper tools (e.g. education, supervision, and positive reinforcement), leaders will inspire their Marines to succeed in achieving and maintaining a healthy and fit lifestyle. Failure to meet the standard will result in BCMAP assignment per enclosures (3) and (4).

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- (3) End State. All Marines will adhere to the Marine Corps height and weight standards. Leadership will provide support in the form of appropriate counseling through the BCMAP and Remedial Conditioning Program (RCP) to Marines who fail to meet the standard.
- b. Concept of Operations. This program will focus on identifying Marines who are not in compliance with the BCPIAP standards, providing those Marines with the resources necessary to return to standards, and holding them accountable for upholding the standards. The Commanding Officer will assign Marines to the BCP or MAP who fail to comply with established weight and body composition standards, in accordance with reference (a). The HQBN S-3, Command Physical Training Representatives (CPTR), Force Fitness Instructors (FFI), Directorate, Section, and Company leadership, and the Adult Medical Care Clinic (AMCC) will be in support.
- (1) The HQBN is the program manager and responsible for the overall conduct of the BCMAP.
- (2) Directorate, Section Leadership, Company Leadership and FFIs are the enforcers of the program and will be responsible for the execution of the BCMAP. Directorate, Section, and Company Leadership will provide the direction necessary to maintain the integrity of the BCMAP. This may include counseling the Marine on the deficiencies, corrective actions required, and information regarding BCPIAP assignment responsibilities.
- (3) The Adult Medical Care Clinic (AMCC) Primary Care Clinic, Appropriately Privileged Health Care Provider (APHCP) will make medical determinations and recommendations:
- (a) Whether weight gain is due to an underlying medical condition or disease.
- (b) Medical clearance to participate in the BCP/RCP. (c) Physical limitations or restrictions.
  - (c) Recommended weight and body composition fat reduction goals.
  - (d) Recommended nutritional and dietary measures.

## c. <u>Tasks</u>

#### (1) S-1

- (a) Process, forward, and track all documentation requiring unit diary entry.
- (b) Report the status of diary entries as they change ort at a minimum, once weekly during the weekly Battalion training meeting.
- (c) Forward original BCP files in their entirety for Marines on the program who are transferred on permanent change of station/ assignment (PCS/PCA) orders to the gaining command by registered/ receipt mail within seven days of departure.

#### (2) S-3

(a) Appoint the HQBN physical fitness training NCO as the HQBN CPTR.

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- (b) Convene bi-weekly BCMAP coordination meetings that include Directorate and Section representation and Company CPTRs and FFIs.
- (c) Coordinate with the Directorates, Section Leadership, Company Leadership, FFIs and CPTRs on all BCMAP Marines and packages.
- (d) Submit all BCMAP entries using Marine Corps Training Information Management System (MCTIMS), track the BCMAP documentation ensuring it is updated through OMPF page 11/6105 entry, and retain all BCP packages

### (3) Commanders and Section Leadership

- (a) In coordination with the HQBN S-3, select and assign in writing three company CPTRs and four FFIs (one male and one female) who will be responsible to the Company Commander for the supervision and implementation of this order.
- (b) Conduct 100 percent weigh—in and measurement of personnel on a semi-annual basis.
- (c) Ensure Directorates and section leadership are continuously monitor all members of their command to ensure assigned personnel maintain the proper body composition standards per reference (c).
- (d) Ensure Directorates and section leadership identify all personnel in their sections who are not within standards per reference (c), and have those personnel report to the BN S-3 for further evaluation and processing.
- (e) Per references (c) and (e), conduct a remedial conditioning program with support from unit FFI for Marines in your company who have been placed on the BCMAP and ensure the commensurate administrative entries (ie. FitRep or PRO-CON) are completed.
- (f) Upon notification that a Marine is not within standards, the Directorates and section leadership will coordination with the HQBN S-3. HQBN S-3 will evaluate and administratively process the Marine into the BCMAP as per reference (c).

#### (4) Individual Marines

- (a) Adhere to established Marine Corps weight and body composition standards and present a suitable military appearance, regardless of age, grade, gender, or duty assignment.
- (b) Marines exceeding established Marine Corps weight and body composition standards, take necessary action to return to standards within the prescribed timeline. Failure to do so may result in formal assignment to the BCP and administrative actions that include limitations on promotion, retention, assignment, or administrative separation.
- (c) Marines not presenting a suitable military appearance, take all necessary action to improve their appearance within prescribed timelines. Failure to do so may result in formal assignment to the MAP and appropriate administrative action.

#### d. Coordinating Instructions

- Subj: HEADQUARTERS BATTALION BODY COMPOSITION AND MILITARY APPEARANCE PROGRAMS
- (1) Enclosures (1) through (9) provide the supporting documents and general outline for the sequence of events related to BCP and MAP assignment and tracking.
- (2) Per reference (e), weigh—ins will be conducted in Marine Corps green on green physical training gear.
- (3) Assistance in maintaining or achieving the USMC standards for physical fitness can be obtained from the Force Fitness Instructor website at https://www.fitness.marines.mil/Force-Fitness-Instructor-Light/ and Medical.
- (4) Logs will be maintained in accordance with reference (c) to record weigh-ins and counseling.
- (5) During the last week of each month, each company will conduct a joint PFT or CFT supervised by the Battalion FFI/CPTR and report progress of BCMAP personnel to the HQBN Battalion Sergeant Major, Executive Officer, and Commanding Officer.
- 5. Admin and Logistics. A summary of required administrative actions as a result of BCP or MAP assignment is contained in enclosure (9).

#### a. Permanent Change of Station/ Assignment (PCS/PCA) Orders

- (1) A Marine can be transferred, receive PCS/ PCA orders, or be extended during an initial BCP assignment. Marines will not be transferred or execute PCS/ PCA orders while on a second assignment to the BCP.
- (a) Battalion S-3 will make a complete copy of the original BCP file in accordance with reference (g) and (h).
- (b) The Battalion S-3 will coordinate with the Battalion S-1 to ensure the original BCP file in its entirety is forwarded to the gaining command by registered/ receipt mail within seven days of departure.
- (2) For inbound Marines in the process of the initial BCP assignment, the Battalion S-3 will review the package for completeness Upon a complete and comprehensive screening, the Battalion S-3 will either:
- (a) Contact the Marine's prior command in the case the package is incomplete or questionable.
- (b) Forward the package to the Battalion Sergeant Major (for enlisted Marines) or the Battalion Executive Officer (for officers) for review and cognizance.

#### b. Reporting

- (1) Performance. The FFI/CPTR is responsible for completing NAVMC 11620 and NAVMC 11621. The BN FFI/CPTR will ensure complete and accurate information is presented to the Battalion Sergeant Major (for enlisted Marines) or the Executive Officer (for officers) to provide a fair and unbiased assessment to the Battalion Commander. A Copy of NAVMC 11620 or NAVMC 11621 will be submitted to the BN S-1 for necessary administrative actions to have appropriate unit diary recordings of formal BCMAP assignment or removal. The BN FFI/CPTR will retain the original forms in accordance with references (c) and (e).
- (2) UD-MIPS/MCTFS Unit diary entries are required for the following circumstances:

- Subj: HEADQUARTERS BATTALION BODY COMPOSITION AND MILITARY APPEARANCE PROGRAMS
- (a) When a Marine is assigned to the BCP following a medical evaluation and Commander/OIC assessment.
  - (b) When a Marine is granted a BCP extension.
  - (c) When a Marine is placed in an inactive status.
  - (d) When a Marine returns to an active BCP status.
- (e) When a Marine is removed from the BCP or program assignment. has expired.
  - (f) When a Marine is formally assigned to the MAP.
  - (g) When a Marine is formally removed from the MAP.
- (3) Records Management. Records created because of this Order shall be managed according to National Archives and Records Administration approved dispositions per reference (h) to ensure proper maintenance, use, accessibility, and preservation, regardless of format or medium.
- (4) Forms Management. Marine Corps forms identified in this Order may be retrieved from https://www.dla.mil/Working-With-DLA/Forms/.
- 6. Command and Signal.
  - a. Command. This order is applicable to all Marines of HQBN.
- b. <u>Signal</u>. This order is effective the date signed. The point of contact for this is the HQBN Operations Chief Gunnery Sergeant McClure at 760-830-8685 or oshua.r.mcclure@usmc.mil.

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N. M. ROLLINS



#### UNITED STATES MARINE CORPS

HEADQUARTERS BATTALION
MARINE CORPS AIR GROUND COMBAT CENTER
BOX 788200
TWENTYNINE PALMS, CALIFORNIA 92278-8200

1500 HQBN

From: Commanding Officer

To: All Hands

Subj: Headquarters Battalion Force Fitness Instructor/ Command Physical

Training Representative

Ref: (a) DOD Instruction 1308.3 "DoD Physical Fitness and Body Fat

Programs, Procedures," March 10, 2022

(b) MCO 6110.3A W/CH 3

(c) MCO 6100.13A W/CH 4

(d) MCO 5210.1 11F (d) SECNAV M-5210.1

(f) Bno 6110.2B Headquarters Battalion Body Composition and Military Appearance Programs

1. Background. Force Fitness Instructors provide the tools and motivation to help their Marines maintain a healthy physical fitness program, succeed physically, and maintain good health. FFI's seek to establish a Corps-wide culture of a total fitness program utilizing Marine Corps Physical Fitness Program (MCPFP), which is designed to use the latest scientifically-based techniques and modern technology in the sports medicine field. FFI's prepare a Marine's body to meet the minimum requirement for active duty, as well as provide guidance to command members on proper nutrition, weight management, physical conditioning, test safety, scheduling, administering, monitoring, and reporting on Physical Fitness Assessments (PFA). Each command is required to maintain one FFI and one assistant (AFFI). Collectively, the program will strive to optimize our Marines health, prevent/ reduce injury, increase physical fitness, build, and engrain individual confidence, and contribute to a unit's esprit de corps through positive, yet challenging, total fitness concepts. Each physical fitness session will be approached as an opportunity to improve each Marine, make them stronger, and to demonstrate the positive benefits of conducting physical training the right way. Lastly, to ensure unity of effort, we will examine the various fitness and health-related capabilities existing today across the Corps and identify the best way to integrate these resources.

## 2. Eligibility

- a. <u>Force Fitness Instructor (FFI)</u>. FFIs are nominated by the battalion commander and required to complete the Force Fitness Instructors Course (FFIC) and the MarineNet PFT Monitors Certification Course, CET Monitors Certification Course, and BCMAP Monitors Certification Course.
- b. <u>Command Physical Training Representative (CPTR)</u>. CPTRs are nominated by their respective sections or directorates and assigned by the battalion commander. All CPTRs are required to complete the MarineNet PFT Monitors Course, CET Monitors Certification Course, and BCMAP Monitors Certification Course.

- (1) Level One CPTR. Level one CPTRs are authorized to monitor the annual PFT and CFT for their respective sections. Sections will maintain a minimum of one CPTR, the minimum rank requirement is Sergeant.
- (2) Level Two CPTR. Level two CPTRs are authorized to monitor the annual PFT and CFT along with conducting semi-annual height/ weight and body composition evaluations. Sections or individuals approved for level two CPTRs: HQBN S-3 staff, HQBN Company Gunnery Sergeants, Directorates and section leadership, and the Commanding General's administrative SNCOIC. All other assignments are at the discretion of the battalion commander.

#### 3. FFI Responsibilities

- a. Review reference (C) and the contents of this order immediately upon assignment.
- b. Serve as a CPTR and adhere to the responsibilities set forth in paragraph 4 of this enclosure.
  - c. If assigned as a Battalion FFI, you must:
- (1) Develop, implement, manage, and supervise the organizational BnO 6110.2B BCMAP and RCP along with S-3 Operations Chief.
- (2) Maintain the master roster of all Marines assigned to the program and the HQBN BCMAP Tracker through Marine Corps Training and Information Management System (MCTIMS) .
- (3) Provide monthly reports to the HQBN Sergeant Major, Executive Officer and Commanding Officer regarding the status and performance of Marines assigned to the BCMAP.
- (4) Convene the bi-weekly BCMAP meeting to identify and reconcile the list of Marines who are not within standard, and coordinate the scheduling of a medical evaluation, as necessary.
  - (5) If assigned as a Company, Directorate, or Section FFI, assist the Battalion FFI in the supervision and implementation of this order.

#### 4. CPTR Responsibilities

- a. Review reference (c) and the contents of this order immediately upon assignment.
- b. Develop, implement, manage, and supervisor the organizational MAP\* BC? and RCP.
- c. Apply risk management fundamentals during the conduct of the RCP in support of MAP or BCP assignment, in accordance with reference (d).
- d. Coordinate and supervise the execution of weigh-ins and Body Composition Evaluations (BCE) utilizing NAVMC 11621 "BCP Evaluation, form if necessary. This may include, but is not limited to, the following:
  - (1) Select and train BCE evaluators as required.

- (2) Report BCE findings for those Marines who exceed weight and body composition standards in accordance with reference (e) and the contents of this order.
  - (3) Document and record BCE data.
- (4) Manage, collect, and maintain BCE documentation in accordance with references (e) and (f). BCE documentation will contain, but is not limited to, the following:
  - (a) NAVMC 11621, BCP Evaluation.
  - (b) Medical documentation.
  - (c) Counseling records.
  - (e) Remedial conditioning training log.
- (f) Physical Fitness Test (PFT)/ Combat Fitness Test (CFT) performance results.
- e. Coordinate diet and nutrition seminars or coordinate appointments with Semper Fit fitness and lifestyle professionals for Marines assigned to the BCMAP.
- f. Ensure Marines on their first BCP assignment complete MarineNet MCIZ4133AZ (Semper Fit Basic Fitness Course).
- g. Ensure Marines on their second or subsequent BCP assignment complete MarineNet MCIZ4134AZ (Semper Fit Advanced Course).
- h. Upon notification, initiate MAP evaluation procedures utilizing the NAVMC 11620, "MAP Evaluation, form.
  - i. Document and record MAP performance data.
- j. Manage and maintain MAP documentation in accordance with reference (g). MAP documentation will contain, but is not limited to, the following:
  - (1) NAVMC 11620, MAP Evaluation.
  - (2) Counseling records.
  - (3) Weekly weigh-in and BCE results.
  - (4) Remedial conditioning training log.
- k. Ensure Marines on their first MAP assignment complete MarineNet MCIZ4133AZ (Semper Fit Basic Course).
- 1. Ensure Marines on their second or subsequent MAP assignment complete MarineNet MCIZ4134 (Semper Fit Advanced Course).
- m. Coordinate the transferring of original BCP files for Marines who receive PCS/PCA/de-FAP orders during an initial assignment.

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# **HQBN** Body Composition Process

1. Marines exceeding height and weight standards will be subject to the following process:

Weigh-in Real Real Real Real Real Real Real Real	tion ad and sign enclosure (3), (6).  ceive enclosure (3), (6) from BN S-3  t all Marines will require labs, this is a case-by-case termination from the providers at the AMCC.  Marines are required to complete blood draw the ovider will designate time and location, such as AMCC or val Hospital.  hedule a BCP medical evaluation appointment with ivileged provider within 30 days of original height and ight, or first available appointment date if one is not ailable.  ing the appointment chit to the BN to be stored in the rine's BCE record jacket.
Next Working Day No less than 5 Working Days from blood draw Rec No des School Araw Arabase Ar	ceive enclosure (3), (6) from BN S-3  t all Marines will require labs, this is a case-by-case termination from the providers at the AMCC.  Marines are required to complete blood draw the ovider will designate time and location, such as AMCC or val Hospital.  hedule a BCP medical evaluation appointment with ivileged provider within 30 days of original height and ight, or first available appointment date if one is not ailable.  ing the appointment chit to the BN to be stored in the
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BCP Medical Fi Fi Important the state of the	ing enclosure (3), (6) to your appointment to allow the P to complete the Medical Doctor's Initial Evaluation and Indings section.  Immediately following, report to the BN S-3 and provide the signed NAVMC 11621 BCP Evaluation form and SOU to be sore in the BCE record jacket.
and calendar days after original weigh-in for If 3 concomba as	emposition worksheet, thirty-day re-evaluation body emposition worksheet, and the assignment 6105 to the attalion Commander via the Battalion Sergeant Major for esignment.
31-60 calendar days after original weigh-in fo	ommanding Officer will review and sign all documents egarding the assignment of the individual to the unit's CP.  Soon receipt of the signed documents, the BN S-3 will obtify the individual via their chain of command or ection leadership to report to the BN S-3 within twenty-our hours.  NO CPTR or a staff member of the BN S-3 will counsel the individual in accordance with the listed references.

	Sign the BCP or MAP evaluation form NAVMC 11621 or 11620.						
BCP	Packages requiring a 6105/page 11 entry that will be routed						
Assignment	to the Commanding Officer via the Sergeant Major in						
Assignment	accordance with reference						
	HQBN S-3 will retain all BCP documentation.						
	Complete a weekly height/weight/body composition						
	evaluation with the BN S-3, and receive a copy.						
	Complete a weekly food and workout log verified and signed						
	by the individuals Section Leadership.						
	Participate in the units RCP led by the BN CPTR or FFI.						
Doot DCD	Complete a monthly physical fitness or combat fitness test						
Post BCP	depending upon the semi-annual period with the BN S-3.						
Assignment	Meet or exceed their established weight or body fat						
	reduction goals as outlined on the NAVMC 11621 section BCP						
	Monthly Objectives.						
	Receive counseling/ page 11 by the BN S3 if failure to make						
	a suitable effort or show an empathic attitude to the						
	BCP/RCP.						

- 2. Medical Evaluation. An authorized medical provider will evaluate Marines to determine if their weight gain is due to an underlying medical condition. If the authorized medical provider determines that the weight gain is the result of a medical condition, or medical therapy which has been newly diagnosed, worsened in severity, or increased in dosage in that six—month period which is known to result in weight gain, the provider may recommend a temporary medical exemption. Musculoskeletal injuries preventing a Marine from exercising is not a valid reason for a temporary medical exemption from weight and body fat standards.
- a. All recommendations for temporary medical exemptions require the endorsement of a BCBEMP. If the provider recommending the temporary medical exemption is not a BCBEMP, then the Marine must be referred to a BCBEMP for further evaluation.
- b. If a Marine is diagnosed with an underlying medical condition or associated disease, the medical provider will make an appropriate annotation in the Marine's health record and make the following recommendation (s) and or take the following action (s):
- (1) Treat and alleviate the medical condition, return the Marine to full duty, and recommend the Marine for assignment to the BCP or MAP.
- (2) Alternative option, diagnose the condition/ disease as untreatable or permanent in nature and provider will forward to PEB for determination. This ultimately determines if the service member is fit for duty or will need a medical separation/ retirement.

### 3. BCP Extensions

a. Extensions will be determined by satisfactory progress as depicted below:

Failed to	Satisfactory Progress	Six-Month Extension
Comply	Unsatisfactory Progress	No Extension; Processed for ADSEP

- (1) Only one extension may be authorized.
- (2) Administrative separations will be processed in accordance with references:
  - (a) An extension is not considered a second assignment; however, a second assignment is not authorized if a previous extension had been granted.

#### 4. Second BCP Assignment

a. second assignment will be determined by length of first assignment as depicted below:

Successful removal from first	Returned to out-of	Did not require an extension during first assignment	Second Six-Month Assignment
assignment	standards	Required an extension during first assignment	No second assignment: Processed for ADSEP

- (1) Extensions to second assignments are not authorized.
- (2) All other BCP management policies apply.

#### 5. BCP Removal

- a. Marines on their first BCP assignment who comply with established weight and body composition standards at the conclusion of their six-month assignment period will be removed from the BCP by the Battalion Commander utilizing NAVMC 1162 It with no further action required.
- b. Marines on their second assignment who comply with established weight and body composition standards can be removed from the BCP at any time during their six-month assignment.
- c. Marines who fail to comply with established weight and body composition standards due to unsatisfactory performance shall receive a page 11 entry in accordance with paragraph 6105 of reference and be processed for administrative separation (Weight Control Failure/ Unsatisfactory Performance).

#### 5 Exemptions

a. Temporary medical exemptions may be granted for Marines with newly diagnosed or worsening medical condition (s) or therapy who have followed the process in the sequence chart provided in enclosure (8). Marines with approved temporary medical exemptions will not be assigned to BCP or MAP

during the current six-month period. Marines are subject to a medical records review by a medical evaluation board (MEB) if:

- (1) Marine receives a temporary medical exemption for the same medical condition over two consecutive six-month periods that resulted in the member not participating in the BCP.
- (2) Marine receives three temporary medical exemptions in the most recent four-year period for any medical condition that resulted in the member not participating in the BCP,
- (3) The Commanding Officer requests a MEB when the Marine's fitness/ health is questionable for continued service,
- b. Pregnancy and post-partum; After confirmation from an authorized medical provider, Marines on BCP/MAP who are pregnant will be placed in an inactive BCP/MAP status. Pregnant and post-partum Marines not on BCP/MAP will not be evaluated for BCP or MAP. The period of inactive status and non-evaluation will include pregnancy, the 12 week (post-partum) convalescent period and for six months following return to full duty (RTF D) For pregnancies that do not come to full term, Marines will be required to meet weight standard requirements after consultation with an authorized medical provider and upon RTFD.

#### 6. Waivers

- a. Marines who score 285 and higher on both the PFT and CFT are exempt from maximum weight and body fat limits. Height, weight, and body fat will still be recorded and reported.
- b. Marines who score 250 and higher on both tests are granted an additional 1 percent body fat limit.
- c. BCP assignment waivers for the "rare" Marine who exceeds established weight and body composition standards yet still presents a suitable military appearance. Because of the direct link between body composition, appearance, performance and leadership, a detailed explanation behind the basis for their request and all relevant evaluation metrics are required. Marines being considered for a BCP waiver should display exceptional military appearance, possess a superior level of fitness and perform beyond all reasonable expectations i despite exceeding established height/ weight and body composition standards.
- d. Approved BCP waivers are valid for one year from the date of approval or whatever time-period is authorized by the waiver authority.
- e. Commanders may request a BCP or MAP waiver when it is determined that deployment to a combat zone prevents effective BCP or MAP management and participation.

### Military Appearance Program Process

- 1. Formal Assignment. The Battalion Commander will conduct a MAP assessment and make a formal assignment determination.
- a. Assessments will include a review of all relevant MAP documentation and a commander's Summer Service 'C tuniform inspection. Marine Corps physical fitness gear (green-on-green) may be used as a substitute if the Marine does not possess the required uniform while TAD or FAP'd to HOBN.
- b. Marines who do not present a suitable military appearance will be evaluated by a BCBEMP prior to MAP formal assignment in order to rule out the possibility of an underlying medical condition or disease as a primary causal factor behind the improper weight distribution.
- c. The NAVMC 11620 will be utilized to notify Marine of their initial 60-day formal MAP assignment.
- d. The MAP processing period includes the right of the Marine to appeal the pending MAP assignment to the next higher-level commander in the chain of command within five (5) working days.
  - (1) MAP appeal authority may not be delegated.
- (2) All relevant MAP information will be provided to the appeal authority for consideration.
- (3) The appeal authority may respond to the request in writing or may require a personal assessment conducted in the "Service 'C' uniform. If the Marine does not have Service "C" uniform, Marine Corps physical fitness gear (green-on-green) may be substituted.
  - (4) MAP appeal requests should be adjudicated in a timely manner.
- (5) If MAP authority concurs with the initial MAP assessment, the Marine will be assigned to the MAP.
- (6) If MAP appeal authority rules in favor of the Marine, the Marine will not be assigned to MAP.
- 2. MAP Extension. Once formally assigned to the MAP, Marines will be evaluated for subjective and objective MAP indicators in sequential 60-day increments until they either present a suitable military appearance (and are removed from MAP) or are assigned to the BCP because of failing to meet established weight and body composition standards.
- 3. MAP Removal. Marines will be immediately removed from the MAP as soon as they present a suitable military appearance utilizing the MAP

evaluation form. No further administrative action is required once a Marine is removed from MAP.

4. MAP Failure. Marines who are formally assigned to the MAP and fail to conform to established body composition standards within the initial 60-day formal MAP assignment period will be subject to adverse administrative action that may affect promotion, assignment, and retention.

#### **BCP EVALUATION FORM**

#### **PRIVACY ACT STATEMENT**

In accordance with the Privacy Act of 1974 (5 U.S.C. 552a/Public Law 93-579), this Notice informs you of the purpose for collection of information on this form. Please read it before completing the form.

AUTHORITY: 10 U.S.C. 5013, Secretary of the Navy; 10 U.S.C. 5041, Headquarters, Marine Corps; 10 U.S.C. 1074f, Medical Tracking System for Members Deployed Overseas; 32 CFR 64.4, Management and Mobilization; DoD Dir 1215.13, Reserve Component Member Participation Policy; DoD Instruction 3001.02, Personnel Accountability in Conjunction with Natural and Manmade Disasters; CJCSM 3150.13B, Joint Reporting Structure Personnel Manual; DoD Instruction 6490.03, Deployment Health, MCMEDS: SECNAVINST 1770.3D, Management and Disposition of Incapacitation Benefits for Members of the Navy and Marine Corps Reserve Components (Renamed Line of Duty(LOD)); and MCO 7220.50, Marine Corps Policy for paying Reserve Marines; E. O. 9397 (SSN), as amended; and SORN M01040-3 (available at: <a href="http://dpcid.defense.gov/Privacy/SORNsIndex/DQD-wide-SORN-Article-View/Article/570625/m01040-3/">http://dpcid.defense.gov/Privacy/SORNsIndex/DQD-wide-SORN-Article-View/Article/570625/m01040-3/</a>).

PRINCIPAL PURPOSE: Information collected by this form will be used to record body composition data for compliance with the Marine Corps Body Composition and Military Appearance Program (MCBCMAP) and will be entered in Marine Corps Total Force System (MCTFS).

**RETENTION:** The collected information will be maintained in the MCTFS database with restricted, limited access permissions and PKI/password protections in place. Records in this file system will only be retrieved by the record subject's name and EDIPI number. Records will be maintained for five years and will then be destroyed pursuant to provisions set forth in SECNAV M-5210.1; Subj: DON RECORDS MANAGEMENT PROGRAM.

**ROUTINE USES:** Information will be accessed by Commander's, Senior Enlisted Advisors, Officers in Charge, Force Fitness Instructor, Command Physical Training Representative, and S-3 designated personnel with a need to know in order to comply with the Marine Corps' Body Composition and Military Appearance Program.

**DISCLOSURE: :** Voluntary, however, failure to provide the information may result in administrative action that limits promotion, retention, and assignment



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#### MILITARY APPEARANCE PROGRAM EVALUATION FORM

#### **PRIVACY ACT STATEMENT**

In accordance with the Privacy Act of 1974 (5 U.S.C. 552a/Public Law 93-579), this Notice informs you of the purpose for collection of information on this form. Please read it before completing the form.

AUTHORITY: 10 U.S.C. 5013, Secretary of the Navy; 10 U.S.C. 5041, Headquarters, Marine Corps; 10 U.S.C. 1074f, Medical Tracking System for Members Deployed Overseas; 32 CFR 64.4, Management and Mobilization; DoD Dir 1215.13, Reserve Component Member Participation Policy; DoD Instruction 3001.02, Personnel Accountability in Conjunction with Natural and Manmade Disasters; CJCSM 3150.13B, Joint Reporting Structure Personnel Manual; DoD Instruction 6490.03, Deployment Health; MCMEDS: SECNAVINST 1770.3D, Management and Disposition of Incapacitation Benefits for Members of the Navy and Marine Corps Reserve Components (Renamed Line of Duty (LOD)); and MCO 7220.50, Marine Corps Policy for paying Reserve Marines; E.O. 9397 (SSN), as amended; and SORN M01040-3 (available at: <a href="http://dpcid.defense.gov/Privacy/SORHsindex/DOD-wide-SORN-Article-View/Article/570625/m01040-32">http://dpcid.defense.gov/Privacy/SORHsindex/DOD-wide-SORN-Article-View/Article/570625/m01040-32</a>).

PRINCIPAL PURPOSE: Information collected by this form will be used to record military appearance data for compliance with the Marine Corps Body Composition and Military Appearance Program (MCBCMAP) and will be entered in Marine Corps Total Force System (MCTFS).

**RETENTION:** The collected information will be maintained in the MCTFS database with restricted, limited access permissions and PKI/password protections in place. Records in this file system will only be retrieved by the record subject's name and EDIPI number. Records will be maintained for five years and will then be destroyed pursuant to provisions set forth in SECNAV M-5210.1; Subj: DON RECORDS MANAGEMENT PROGRAM.

ROUTINE USES: Information will be accessed by Commander's, Senior Enlisted Advisors, Officers in Charge, Force Fitness Instructor, Command Physical Training Representative, and S-3 command designated personnel with a need to know in order to comply with the Marine Corps' Body Composition and Military Appearance Program.

**DISCLOSURE:** Voluntary; however, failure to provide the information may result in administrative action that ilmits promotion, retention, and assignment.



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NAVMC 11620 (Rev. 11-16) (EF)

FOR OFFICIAL USE ONLY
Privacy sensitive when filled in. Any misuse or unauthorized disclosure may result in both civil and criminal penatties.

ENCLOSURE(4)



**ADMINISTRATIVE REMARKS (1070)** 

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NAVMC 118(11) (REV. 05-2014) (EF) PREVIOUS EDITIONS ARE OBSOLETE ENCLOSURE (5)

# Body Composition Program (BCP) Statement of Understanding (SOU)

**Privacy Act Statement** 

In accordance with the Privacy Act of 3974 (5 U.S.C. 552a)Public Law 92-579), this Notice informs you of the purpose for collection of Information on this form. Please read it before completing the form.

Authority: 10 U.S.C. 5013; 10 U.S.C. 5014; 10 U.S.C. 1074f; 37 U.S.C. 365; 32 CFR 64.4; DoDI 1215.13, DoDI 3001.02; CICSM 3150.13C; DoDI 6490.03: MCMEDS: SECNAVINST 1770.3D; MCO 7220.508; E.O. 9397 (SSN), as amended; and SORN M01040-3 available at <a href="http://docid.defense.gov/Privacy/SORNsIndex/DOD-wide-SORN-Article-View/Article/S70625/m01040-3/">http://docid.defense.gov/Privacy/SORNsIndex/DOD-wide-SORN-Article-View/Article/S70625/m01040-3/</a>.

PRINCIPAL PURPOSE(5): To inform the Marine of his/her responsibilities during the body composition program (BCP) assignment process to include the required milestones due periodically throughout said process. Additionally, this document will serve as verification the Marine's chain of command is aware of the process and their role(s) while the Marine is being processed, on assignment or extended on the BCP.

RETENTION: The collected information will be maintained in the Marine's BCP file. Records will be maintained for three years and will then be destroyed pursuant to provisions set forth in SECNAV M-5210.1; Subj: DON RECORDS MANAGEMENT PROGRAM.

ROUTINE USE(5): Information will be accessed by Commander's, Senior Enlisted Advisors, Officers in Charge, Force Fitness Instructor, Command Physical Training Representative, and \$-3 designated personnel with a need to know in order to comply with the Marine Corps' Body Composition and Military Appearance Program.

DISCLOSURE: Voluntary; however, failure to provide the information may result in administrative action that limits promotion, retention, and assignment

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Page 1 of 2



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ğ	Yes	ĭ	Yes	Yes	ĕ	ž	Yes	Yes.	č	Yes.	Yes	ă	Yes	ž	Yes	ř	Signater Weekly Pi

6/27/2024 MRRRMS
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12-May-24 MRRRMS
12-May-24 MRRRMS
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Improving Improv

Male Yes

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ž	Male	Buendul	Extension	2000000	22-Jul-24	WAS AND CAR OF	STEA VITTE	Example 1882	Ş
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ž	Male	Weigh-in Tuesday (ARQ)	Total Assignment	STREET STREET	8/26/2024	LSST/ATSO	Date And	FORTH Example 403/31	ğ
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ă	Male	Improving	APL Acuignment	**************************************	22-May-24	CMA	1	Example	£
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řes	Male	Powers	THE ADDRESS OF THE	********	8/27/2024	ACLO	Serie Wilhigh	Example	6
Suppose Weekly Pa	Sender	Remarks	Progress.	Complete	2544	Company Considerate/Section	Company	Name?	- Autra

Within 30 days	Within 30-60 Days	>2 Months Out	Within standards	Removing	Bundadur	Pending ADSEP	Maintaining	Gaming	Remarks Example

Making little to same progress on height and body fat Making little to same progress on height and body fat Made Great progess and now has made weight and body fat

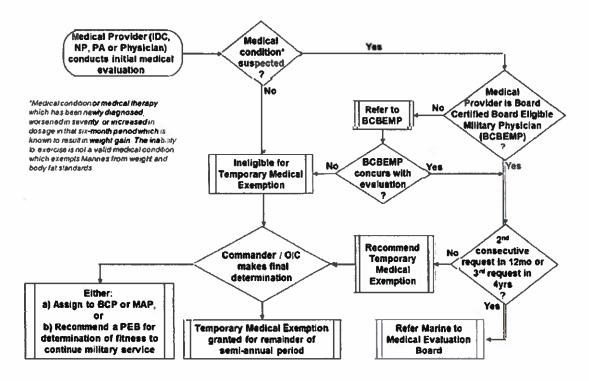
ENCLOSURE (7

# **Physical Training Log**

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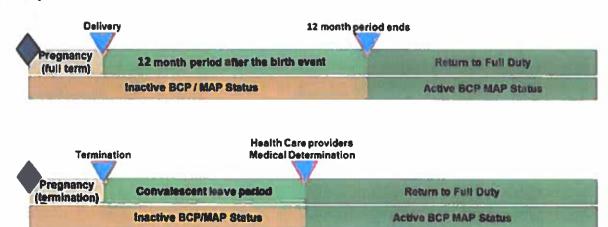
# **Temporary Medical Exemption Process**



MCO 6110.3A CH-3 23 Feb 2021

## Pregnancy and Post-Partum Policy Flowchart

# If already on BCP/MAP:



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9-Aug-24 9-Feb 25	21-Aug-24	22-Jul-24	26-Apr-24 #######	9/1/2024	8/27/2024	8/26/2024	8/26/2024	8/27/2024	8/26/2024	16-Apr-24	8/26/2024	22-May-24	8/23/2024	6-Jun-24 3-Dec-2	8/23/2024	8/27/2024	Stars	OSTION PRO
9.Feb 125	<b>SAUBRER</b>	********	REPORTED IN	\$50,000,000	24945594B	REAL PROPERTY.	SHIPPING	Suttenes.	Reserved	REPRESENT.	STATES AND STATES	******	2000000	3-Dec-24	SECTION DE	STREET, ST	(Simples)	SKAM (BC
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ENCLOSURE (1)



## Marine Corps Body Composition and Military Appearance Program (MCBCMAP) Sequence Chart

