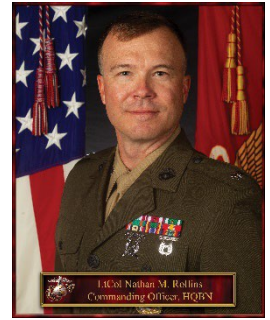


# Command Philosophy



*Genuine camaraderie is the hallmark of unit cohesion. It can only be achieved through everyone fulfilling their part while maintaining a goal of “the team” performing efficiently and effectively in the pursuit of success – **Mission First, People Always!***



Trust is the cornerstone of this command. Know that I trust each of you. Inherent to this trust is the belief that all members of this command **will do the right thing, the right way, for the right reasons.**

**Do the Right Things – It begins with Integrity.** We will be a command centered on integrity in all that we do – on and off duty. We will have the moral courage to do the right thing, even when no one is looking. Being Marines, Sailors, and civilians of integrity builds trust and instills confidence. *Always seek to do the right thing and excellence will follow.*

**The Right Way – Focus on the Basics.** From the beginning, we are drilled in the basics. With our newly developed muscle memory, we unknowingly execute the basics when accomplishing the most complex and challenging tasks. Truly great organizations distinguish themselves by suffering every detail and excelling in the basics. We will focus on the basics and foster a culture of excellence in everything we do. Regardless of rank or position, we will be action oriented. We will not fail if we have a bias for action that is rooted in the basics. We may make small mistakes along the way, but it will not be from lack of action. *We will learn from our mistakes to build the foundation for enduring personal and professional success.*

**For the Right Reasons – Always Faithful.** We will remain always faithful to our mission and our fellow teammates. Our commitment to remain always faithful informs everything we do – our priorities, our conduct, and our daily tasks. Being a part of this team shapes our identity, provides our source of security, and creates the order we need to accomplish our mission and succeed. We will relentlessly pursue personal and organizational excellence every day confident in the knowledge our teammates are supporting our every step. The success of this Battalion requires a team effort; everyone must be a positive influence and contribute regardless of rank or position. *Our strength rests on how well we function as an inclusive and supportive team.*

Headquarters Battalion has an incredible responsibility, a singularly defining purpose, to provide the annual training, welfare, morale, and discipline of assigned military personnel of MAGTF-TC/MCAGCC. Placing our trust in one another and always doing the right thing, the right way, for the right reason ensures we will meet this awesome responsibility.

Lieutenant Colonel Nathan M. Rollins  
Commanding Officer, Headquarters Battalion  
Marine Air Ground Task Force Training  
Command Marine Air Ground Combat Center