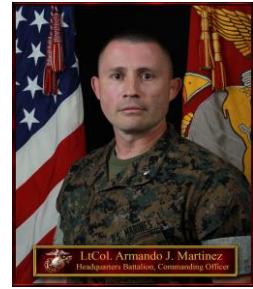




VIOLENCE PREVENTION



Violence Prevention Mission Statement

Leaders at all levels of the command will promote a safe environment for their Marines, Sailors, and Federal Civilians free from acts of harassment, intimidation, threats of violence, and other disruptive behavior.

Our Marines, Sailors, and Federal Civilians deserve a safe environment, and it is incumbent upon us as leaders to ensure that environment exists. Harassment, intimidation, threats of violence, and other disruptive behavior in the workplace will not be tolerated. Reports of any of these types of behaviors will be taken seriously and will be dealt with appropriately, including reporting the actions to the Provost Marshal's Office (PMO).

Examples of inappropriate behaviors within the Violence Prevention Program include oral or written statements, gestures, or expressions that communicate a direct or indirect threat of physical harm. If a Marine, Sailor, or Federal Civilian makes a threat or commits an act of intimidation or violence that is substantiated by an appropriate law enforcement agency, appropriate action will be taken to hold the offender accountable and ensure the safety of the victim.

Do not ignore warning signs or indicators of potential violence or harassing, intimidating, violent, threatening or other disruptive behavior. If you observe or experience such behavior by anyone on the installation, whether he or she is a unit member or not, report it immediately to your chain of command, PMO, or Naval Criminal Investigative Service's (NCIS) Threat Management Unit (TMU). Threats which require immediate law enforcement involvement, assaults, and other suspected crimes shall be reported immediately to PMO at 911 for emergencies or PMO Desk Sergeant at (760) 830-6810 during working hours.

The Headquarters Battalion Violence Prevention Officer has direct access to me for all violence prevention matters and is responsible for providing advice to leaders in receipt of a report of violence. Mission First; People Always!

Lieutenant Colonel Armando Martinez
Commanding Officer, Headquarters Battalion
Marine Air Ground Task Force Training Command
Marine Air Ground Combat Center