



## Prohibited Activities and Conduct Policy

As an elite institution of warriors, it is our shared responsibility to maintain a culture of dignity, respect, and trust in which all members of the organization are provided equal treatment and opportunity to achieve their full potential based solely upon individual merit, intellect, and ability.

It is essential that all members of the command have a common and clear understanding of the Prohibited Activities and Conduct (PAC) which have corrosive effects on our institution. These activities undermine morale, reduce combat readiness, and prevent maximum utilization and development of our personnel. Marine Corps leadership at all levels must ensure assigned personnel understand the Marine Corps policy regarding PAC, the complaint process, and the need to prevent retaliation. Small unit leaders are in the best position to lead, educate, train, supervise, and instill our high standards.

Any member found in violation of the PAC policy may be subject to adverse disciplinary action under the Uniform Code of Military Justice.

*Clinton Gebke*

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