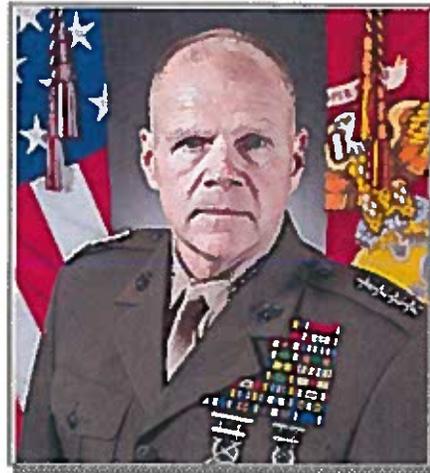


## COMMANDANT'S POLICY STATEMENT ON EQUAL EMPLOYMENT OPPORTUNITY

The Marine Corps is the Nation's crisis response force and force in readiness. To fight and win wars, we need the talent, skill and contribution of every Marine, Sailor and Civilian Marine. Ensuring diversity and equality of opportunity for all persons regardless of their race, religion, color, sex, national origin, disability, age, and genetic information is crucial to the readiness of our Corps.



Applying the principles of Equal Employment Opportunity makes us a ready and capable Corps. I am fully committed to ensuring equality of opportunity in every aspect of employment. Treatment of our Civilian Marines contrary to these principles is against the law and is inconsistent with our core values.

Every member of our Corps should be treated with dignity and respect. I expect the workplace to be free of harassment, discrimination, and reprisal. Anything less impedes our ability to meet mission requirements. We must ensure a cohesive work environment where every member of our team is free to reach their full potential. The principles of merit should drive all employment decisions. I fully expect every member of the Marine Corps to honor this policy and I challenge everyone to uphold our legacy of pride, leadership, discipline, and respect for human dignity.

A handwritten signature in black ink that reads "Robert B. Neller". The signature is written in a cursive, flowing style.

Robert B. Neller  
General, U.S. Marine Corps  
Commandant of the Marine Corps