



**Marine Aviation Weapons and Tactics
Squadron One
Unit, Personal and Family Readiness Policy**

"Mission First Families Continuously"

MAWTS-1, our squadron's most valuable asset is the individual Marine, Sailor and their families. It is essential to the success of our squadron and success of our mission. The Commandant also deems this as a priority for all commanders and has put forth guidance that can be referenced in the MCO 17445.9B. The **Unit, Personal and Family Readiness Program (UPFRP)** is the Commander's vehicle to ensure that the unit is combat ready on all fronts. As your Commander, I take personal ownership in our squadron's UFRP.

The MAWTS-1 family readiness directly impacts **OVERALL READINESS**. As the Commanding Officer; the Commandant of The Marines Corps has directed me to ensure conditions are set within the squadron to perform our mission. I classify our family resiliency and readiness as a Mission Essential Task (MET); equally as important as individual and equipment readiness. With well-informed and well-supported families, our squadron will be better prepared in all facets to respond to whatever the future may hold.

As a Marine, Sailor or family member of MAWTS-1 you are entitled to certain military programs and services and I am dedicated to providing you and your families with the resources, education, and referrals needed for these programs. Our UFRP is structured around a partnership with Marine Corps Community Services (MCCS), Marine Corps Family Team Building (MCFTB), and several other military family resource organizations.

The MAWTS-1 Family Readiness Officer (FRO), Captain Paul Nelson, is our primary tool for access and navigation to the full resources and knowledge of the Marine Corps Family Team Building Program and Marine Corps Community Services; he is available to assist you in finding the resources that you may need. The FRO will also serve as the primary communication link with families.

MAWTS-1 Families have access to the FRO at any time day or night. His office number is (928) 269-4560 and mobile phone is (928) 941-4684 or email him at MAWTS1FRO@usmc.mil. For more up to date MAWTS-1 information and online resources, please visit <https://www.facebook.com/MAWTS1/>.

Semper Fidelis

K. W. Gallman
Commanding Officer