



## Marine Aviation Weapons and Tactics Squadron One Command Philosophy



*We contribute to and create the finest fighting force in the world through **training, readiness, and fidelity**. We will execute with a bias for action and a relentless pursuit of improvement, making the Marine Corps better every day. This nation depends on our unwillingness to accept mediocrity. Individually we are very good, but together we are unstoppable.*

### We train hard, we train together, and we don't stop until we are ready

- **Train Properly.** Contribute to winning. United States military equipment is top notch, but all of our capabilities only contribute to our Center of Gravity; the Marine Operator. Weapons and Tactics Instructors are the first and continuous choice to tackle the nation's hardest problems in the most dangerous environments. We must train them to be prepared for this task and confidently graduate men and women that will lead our formations into conflict with our patch on their shoulder.
- **Train Continuously.** You and your WTI graduates must continue to train every formation of the Marine Corps to be prepared for the next conflict. There is no peak of training, but a continuous process to improve every day. With every new member of a unit comes a challenge to train them better than the last while ensuring no one erodes capability.
- **Train to the most difficult problems.** We must be informed of the adversary's current and future capabilities. Ignorance or arrogance in the face of intelligence leads to loss life and equipment. The nation requires us as the Marine Corps' Aviation Weapon School to prepare for and defeat this nation's greatest threats. This requires relevant training in all facets of instruction.

### The United States and our allies will call us in their most dire time – We must be Ready!

- **Ready for war.** If and when required, MAWTS-1 will answer the call of this nation. We will not forget that as Marines, we will find and destroy all threats necessary to ensure the security of the United States, our partners, and our allies.
- **Ready to train.** We are a high-end weapons school that requires every student, augment, support personnel, and instructor to operate at the peak of their capability. Give every day the effort it deserves and be prepared to train in every environment.
- **Ready in life.** No one is perfect, but together we can establish a personal readiness that facilitates warfighting. As standard bearers for aviation, we must also maintain the highest standards in our personal conduct. We will be committed to our standards, from the most basic expectations of personal comportment to the most complex mission metrics. Your family is as important to me as you are. The finest warfighter lives a symbiotic life, not multiple lives separated by the flight line gate or the MAWTS-1 front door.

### Semper Fidelis – Faith in ourselves, faith in our Marines, and faith in our families

- **We are always faithful.** This applies to our Corps, to our fellow Marines, and to our Families. Being faithful also includes our commitment to doing what is right. We honor the Constitution, the laws of our land, and the regulations that govern the Marine Corps.
- **Be here for each other.** Every member of this unit and their families have my unwavering support. We will be faithful to our people and our mission, and we will support the great legacy of MAWTS-1.

*You Matter – Your Marines Matter – Your Mission Matters – Your Families Matter  
I am honored to be among you here at MAWTS-1.*

**Phillip T. Ash**  
**Commanding Officer**



## Marine Aviation Weapons and Tactics Squadron One Commander's Priorities



*My priorities for MAWTS-1 fall under two categories: Our Mission and Our People. These are not mutually exclusive silos but rather supporting efforts that build on each other to create the confluence of success.*

### Mission

#### 1. WTI

Two times a year we execute the finest training in the Marine Corps. This is because you all dedicate your time and effort to ensure we conduct the threat informed high end tactical scenarios and prepare every student to lead their formations as a WTI. This is the main thing, and we will not compromise the WTI course for any other priority.

#### 2. Fleet Support

Training doesn't start or end with the WTI course. We will do whatever is necessary to make the fleet better. Certifying instructors, providing guidance, and supporting Commanders ensures the mission of MAWTS-1 remains true. We hold the standard and strive for every person with whom we interact be better because of their time with MAWTS-1.

#### 3. Win today and innovate for tomorrow

We have the incredible challenge to be ready to win our nation's wars today while preparing for the unknown of tomorrow. We learn a lot through training and failure, but we never cross the Line of Departure without an expectation of winning. The people you have trained and those to your left and right share this unwavering faith in the Marine Corps and Joint Force's ability to defeat any adversary. As we prepare today, we also keep a keen eye on the future, ensuring we are informing the next investments, tactics, and procedures that will ensure victory, no matter the challenge.

*I have complete faith and trust in every member of this unit. Keep the main thing the main thing. Prioritize, prepare, and execute.*

*It is my honor to lead you all here at MAWTS-1.*

**Phillip T. Ash**  
**Commanding Officer**

### People

#### 1. Families matter and must be prioritized

We are not in this fight alone. No matter the size and make up of your family, those are extended members of this command. They matter to me and will matter to every leader in this unit. Inform them, involve them, and prioritize family members throughout your time here. The people that matter most to you are critical to our Mission.

#### 2. Be the example

Make the right choice. Treat people with dignity and respect. Refuse to compromise your integrity as this is the currency of your life. As a Marine, you will uphold the standards that are expected of your warfighting profession. In addition, you are the standard bearer for you name and your family – earn that each day.

#### 3. We do the right thing, no matter what.

My expectations are iron clad – you are a Marine and a leader every day. We are morally, mentally, and physically fit. Standards don't have an off day or a leave period – we are the best Marine and person we can be in every situation. In this Command, we do not tolerate harassment, assault, discrimination or hazing. These are deliberate choices to make another person's life worse, and they run counter to everything we believe in as Marines. We are entrusted to lead and mentor Marines – take that sacred task and make it a priority.