

Marine Aviation Weapons and Tactics Squadron One

Commander's Force Preservation Policy

We must preserve and protect each and every person in this unit



The purpose of the MAWTS-1 Force Preservation Program is to ensure that we support and protect the Marines, Sailors, Airmen, Soldiers, Civilians, and Families of this command. Properly executed, this program will identify at-risk personnel and their families as we navigate the operational execution of MAWTS-1.

MAWTS-1 will establish a Force Preservation Council (FPC) that meets in conjunction with the Human Factors Council (HFC) made up of the Commander, Sergeant Major, Executive Officer, Medical Officer, Director of Safety and Standardization, and the Aviation Safety Officer. This council will incorporate the Command Individual Risk and Resiliency Assessment System (CIRRAS). MAWTS-1 Department Heads will regularly brief the council on their personnel. For members who have been identified as being at increased risk, leaders will brief the council on the actions that have been taken, planned or recommended, and any request for resources or command assistance.

The following are tasks for every member of this unit:

- Department and division personnel shall promptly assign individuals to the appropriate force preservation risk level. This will facilitate the application of resources in a timely and supportive manner to preserve our precious resources.
- Incorporate risk management in every facet of our day-to-day operations, training, and on/off-duty activities.
- Engage all personnel, senior, junior, or peer, to understand risk factors and warning signs. We cannot support what we don't know.
- Provide the FPC/HFC with honest feedback and appropriate information to help those that require assistance.

Here at MAWTS-1, we manage risk at the highest levels across the gamut of operations. We must turn that lens on ourselves to ensure that we remain ready for any future challenges.

Semper Fidelis,

A handwritten signature in black ink, appearing to read 'P. Ash', written in a cursive style.

Phillip T. Ash

Colonel, United States Marine Corps

Commanding Officer, Marine Aviation Weapons and Tactics Squadron One