

Marine Aviation Weapons and Tactics Squadron One Unit, Personal and Family Readiness Policy (UPFRP)

We are the nation's force in readiness



While readiness is the foundation of our Corps, people are the most important resource in our organization. We are the nation's force in readiness, the most adaptable and prepared force the world has ever known.

We must take care of each other and prepare personally, as families, and as a unit for the challenges that will be faced. Our readiness is built from the ground up – starting with personal readiness, growing to family readiness, and resulting in unit readiness.

Personal Readiness – If you are not ready, we are not ready. Upon check into the squadron and after any significant life changes, Marines will complete the following:

- Check in with the URC
- Complete NAVMC 11654
- Input Authorized Contacts into MOL

I expect every leader in this unit to take a personal interest in the health and well-being of every MAWTS-1 Marine – use your Chain of Command to support personal health and readiness challenges at any time.

Family Readiness – Concurrent with our personal readiness, we must ensure that our families are ready for anything that will be faced. I implore everyone to use the available resources to learn important tips, techniques, and life skills to help with the challenges of life in the Marine Corps. Marine Corps Community Services programs (e.g. life skills and personal finance) as well as military resources (transition readiness, voluntary education and training) are available and should be utilized by any and all members of the squadron.

Unit Readiness – We will strive to train and prepare every day to be ready when the nation calls. Our readiness includes deployment support, preparation for families, and training in our everyday jobs. We are a non-deploying formation, but that doesn't mean that we won't be employed around the globe when our nation is in need. As we create the foundation with our personal and family readiness, MAWTS-1 will train diligently to be ready for the nation's call.

Semper Fidelis,

A handwritten signature in black ink, appearing to read 'P. Ash' with a stylized flourish extending to the right.

Phillip T. Ash

Colonel, United States Marine Corps

Commanding Officer, Marine Aviation Weapons and Tactics Squadron One