

Marine Aviation Weapons and Tactics Squadron One

Commander's Force Preservation Policy



Personnel and equipment are the fundamental components of mission accomplishment. The purpose of the MAWTS-1 Force Preservation Program is to maintain readiness by preserving our most valuable resources: Our Marines, Sailors, and their families. Through this program, we will identify and address the stressors that place our personnel, as well as their families, at risk. As early as possible, when required, our Marines and Sailors will be assigned force preservation risk levels that enable us to concentrate our efforts and precisely allocate resources to reinforce personal accountability, maintain good order and discipline, and ensure our Marines, Sailors, and their families are provided the assistance they need to help themselves. In doing so we will ensure the safety of all members of our unit and preserve precious resources.

MAWTS-1 will establish a Force Preservation Council (FPC) that will meet in conjunction with the Human Factors Council (HFC) made up of the Commander, Sergeant Major, Executive Officer, Medical Officer, Family Readiness Officer, Director of Safety and Standardization, and the Aviation Safety Officer. It will incorporate the Command Individual Risk and Resiliency Assessment System (CIRRAS). MAWTS-1 Department Heads will brief the council on Marines and Sailors that have been identified as an elevated risk, actions that have been taken, planned or recommended, and any requests for command assistance.

I task Supervisors, Marines, Sailors, and civilians to:

- Incorporate risk management as a habitual tool while planning and conducting day-to-day operations, training, and off-duty recreation.
- Engage your subordinates, co-workers, and fellow Marines and Sailors. Know the indicators and warning signs of distress. Get immediate help for those who need it.
- Provide the FPC/HFC with the necessary information to take appropriate action to help those that require assistance.

We must continuously encourage a culture of safety, both on and off-duty. The MAWTS-1 family takes care of its own.

Semper Fidelis

A handwritten signature in black ink, appearing to read "Eric D. Purcell".

Eric D. Purcell
Commanding Officer