

Marine Aviation Weapons and Tactics Squadron One



Command Philosophy

***"Relentless pursuit of Excellence through Relevance,
Standards, and Commitment"***

Over its 45-year history, MAWTS-1 has become synonymous with aviation excellence. As the Marine Corps' aviation center of excellence, we must uphold that heritage by **relentlessly pursuing excellence** in everything that we do. We accomplish that by accurately orienting on the current and future operating environment and committing ourselves to the highest standards in military aviation.

Preparedness through relevance. Only by accurately envisioning and replicating the future tactical and operational environment can MAWTS-1 maximize the relevance and effectiveness of our training. Maintaining relevance requires MAWTS-1 to be vigilant of the Red threat and informed of current and influential toward future Marine Corps and Joint Force capabilities and operating concepts. Only then can we frame the tactical problem and best train aircrews and enablers for competition and conflict.

Readiness through standards. While the term is widely used and misused, 'standards' simply serve as benchmarks to enable professionals to recognize "what right looks like." MAWTS-1 establishes standards by capturing effective tactics, techniques, and procedures and by informing and influencing Training and Readiness manuals. As keepers of these standards, we uphold them by setting the example and having the moral courage to tell someone when they did not 'meet the standard.'

Unwavering Commitment. Marine Corps and Naval Aviation standards are unambiguous and uncomplicated, which is not to say that they are easy. Upholding these standards is an arduous and demanding endeavor that requires discipline and steadfast commitment in all that we do- *commitment to the Fleet, to our families, to each other, and to those former members of MAWTS-1 who have handed us this rich legacy.*

Semper Fidelis,

A handwritten signature in black ink, appearing to read "Joshua M. Smith".

Joshua M. Smith
Commanding Officer

Marine Aviation Weapons and Tactics Squadron One



Commander's Priorities

MAWTS-1 Mission. *The mission of MAWTS-1 is to provide standardized advanced tactical training and certification of unit instructor qualifications in order to support Marine Aviation training and readiness. MAWTS-1 also provides assistance in the development and employment of aviation weapons and tactics.*

For the first time in a generation, our nation faces a peer competitor. Should competition escalate to conflict, our Corps' success will require successful completion of each task underscored in our mission statement above. The time to prepare for any potential conflict is now.

Our first priority remains the Weapons and Tactics Instructor Course. "The course" is our No Fail Mission and Marine Aviation's bid for success. Its grass roots, bottom-up approach will provide invaluable contributions to future operational success by arming aviators and aviation planners with unmatched tactical preparation. Through the WTI course MAWTS-1 provides the Fleet Marine Forces and Joint and Coalition Partners the most realistic advanced tactical training in order to succeed in the competition phase, and if necessary, to decisively defeat a would-be adversary, peer or otherwise.

Our second priority is Fleet Support. The Fleet is our customer and MAWTS-1 personnel must maintain a persistent presence among those MAGs and squadrons as they prepare to "Fight Tonight." In addition to providing individual certifications and unit assessments, Fleet Support provides opportunities to demonstrate to the Fleet "what right looks like" and as importantly, gives MAWTS-1 personnel perspective on Fleet operational initiatives as well as the challenges faced in the FMF.

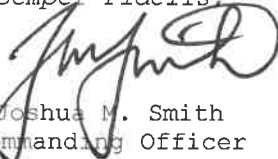
Our third priority is to "be in the room" when our Service, the Joint Force, or our Coalition partners discuss aviation doctrine, training policies, employment concepts, and advanced weapons and tactics. This is critical not only to inform those discussions but also to influence Service, Joint, and Coalition Tactics, Techniques and Procedures, operational concepts, and to advance weapons and tactics development, which will then inform WTI.

These priorities are neither sequential nor mutually exclusive. Our finite resources require precise and thoughtful balancing of these priorities. To be clear, only the MAWTS-1 Commander will say "No" to the Fleet.

Ultimately, the success of MAWTS-1 will be measured by the tactical and operational effectiveness of those whom we train and of the weapons and tactics that we help to develop. To that end, we will orient on the young Marine aviators who will be in the jet on night one, those who will insert Marines and equipment into harm's way, and the myriad of Marines who will enable and provide critical aviation related support to these crews.

The mission success of those whom we train is our sole measure of success.

Semper Fidelis


Joshua M. Smith
Commanding Officer