

Marine Aviation Weapons and Tactics Squadron One

Commander's Force Preservation Policy



The purpose of the MAWTS-1 Force Preservation Program is to maintain readiness by preserving our most valuable resources: Our Marines, Sailors, Airmen, Soldiers, Civilians, and their families. Through this program, we will identify and address the stressors that place our personnel, as well as their families, at risk. Department and division leadership will promptly assign personnel to the appropriate force preservation risk level, so that the command can focus efforts and allocate resources effectively and in a timely manner to support our members and their families. In doing so, we will ensure the safety and readiness of all members of MAWTS-1 and preserve precious resources.

MAWTS-1 will establish a Force Preservation Council (FPC) that meets in conjunction with the Human Factors Council (HFC) made up of the Commander, Sergeant Major, Executive Officer, Medical Officer, Family Readiness Officer, Director of Safety and Standardization, and the Aviation Safety Officer. This council will incorporate the Command Individual Risk and Resiliency Assessment System (CIRRAS). MAWTS-1 Department Heads will regularly brief the council on their personnel. For members who have been identified as being at increased risk, leaders will brief the council on the actions that have been taken, planned or recommended, and any requests for resources or command assistance.

I task all MAWTS-1 personnel to:

- Incorporate risk management as a habitual tool while planning and conducting day-to-day operations, training, and off-duty recreation.
- Engage your subordinates, co-workers, and fellow Marines, Sailors, Airmen, and Soldiers. Know the indicators and warning signs of distress and get immediate assistance for those who need it.
- Provide the FPC/HFC with the necessary information to take appropriate action to help those who require assistance.

Maintaining a risk management mindset requires vigilance, both on and off-duty. The MAWTS-1 family takes care of its own.

Semper Fidelis

A handwritten signature in black ink, appearing to read "Joshua M. Smith".

Joshua M. Smith
Commanding Officer