Marine Aviation Weapons and Tactics Squadron One Policy Statements



Mission First; Marines, Sailors, and Families Always!

How Marines and Sailors treat each other and themselves reflects how they value their teammates, themselves, MAWTS-1, and our Corps. MAWTS-1 personnel shall **always treat one another with dignity and respect**. Take care of each other and most problems take care of themselves. **Be your fellow servicemembers' keeper**.

Sexual Assault Prevention and Response. Sexual assault is a CRIME and an egregious betrayal of our Corps Values. Violations of Marine Corps Order (MCO) 1752.SB, Sexual Assault Prevention and Response (SAPR) Program will not be tolerated. Squadron Uniformed Victim Advocates (UVA) and Chaplains are ALWAYS available to assist. These Marines and Sailors have been specifically trained to assist sexual assault victims and ensure they receive proper and immediate care and support. There is no place for sexual assault within our Corps, and this crime will not be tolerated at MAWTS-1.

Prohibited Activities and Conduct (PAC). Marines and Sailors fight side-byside without regard to race, sex, religion, ethnic background or sexual orientation. We all chose this profession of arms, which includes defending the values our country holds most sacred. Abuse, harassment or discrimination of any kind have no place at MAWTS-1 and will not be tolerated. If there is any doubt as to what constitutes any of these acts, MCO 5354.1F defines them in detail. This is a leadership issue and I expect every member of this command to foster an atmosphere free from abuse, harassment, or discrimination. If you or another member of MAWTS-1 experience or observe any form of these acts, our Equal Opportunity Representatives (EOR) stand ready to assist at any time.

<u>Suicide</u> <u>Prevention</u>. Suicide is not and should never be considered a viable solution to a difficult situation. Suicide shatters families and leaves teammates and loved ones wondering "Why?" If you sense another MAWTS-1 family member is in crisis or contemplating suicide, ask them and speak up. Your action can save their life! If you are in crisis, remember you are not alone. Your MAWTS-1 chain of command, chaplains, medical staff, and mentors are available to support you 24 hours a day, 7 days a week. It is our obligation as Marines and Sailors to look out for one another and to ACT to prevent a suicide.

<u>Substance Abuse</u>. MCO 5300.17 (Marine Corps Substance Abuse Program) states the Marine Corps' ZERO TOLERANCE policy for substance abuse. The use of illegal drugs or the abuse of over-the-counter drugs or alcohol will not be tolerated. If you or someone you know has a substance abuse problem, it is YOUR duty to seek help for yourself or that person. Many resources exist within and external to the chain of command, The Chaplain, medical staff, and the Substance Abuse Control Officer (SACO) stand ready to assist you or a teammate with substance abuse issues.

Semper Fidelis . Smith

Commanding Officer