

# Marine Aviation Weapons and Tactics Squadron One

## Unit, Personal and Family Readiness Policy

**"Mission First; Marines, Sailors, Soldiers,  
Airmen, and Families Always!"**



Our Marines, Sailors, Soldiers, Airmen, and extended MAWTS-1 family are our most precious assets. Taking care of them means in part, ensuring their individual, collective and family readiness, which each directly contribute to combat readiness. Marine Corps Order 1754.9B describes the **Unit, Personal and Family Readiness Program (UPFRP)**. The UPFRP serves as the commander's tool to ensure that the unit is combat ready in all facets.

Though MAWTS-1 is a non-deploying formation, we must remain prepared to deploy in support of combat operations. MAWTS-1 regularly supports Fleet units during their deployments to various combatant commands including INDOPACOM, CENTCOM, and AFRICOM. Additionally, MAWTS-1 must be prepared to augment Fleet formations during times of contingency, crisis, or conflict as we have done in the past. MAWTS-1 family readiness directly impacts **OVERALL READINESS**. Well informed and well supported families increase the squadron's readiness to respond to whatever may lie ahead.

As a Marine, Sailor or family member of MAWTS-1 you are entitled to certain military programs and services, and this command remains committed to providing you and your families with the resources, education, and referrals you need to be successful. Our UPFRP is structured around a partnership with Marine Corps Community Services (MCCS), Marine Corps Family Team Building (MCFTB), and several other military family resource organizations.

The MAWTS-1 Unit Readiness Coordinator (URC), Sergeant Kiara Sterbyci, is our primary point of contact for accessing and navigating the full gamut of resources available through Marine Corps Family Team Building and Marine Corps Community Services. The URC along with our cadre of volunteers serve as the primary communication link with MAWTS-1 families. MAWTS-1 volunteers are integral parts of the MAWTS-1 support structure.

MAWTS-1 families have access to the URC at any time day or night. Her office number is (928) 269-2686 and mobile phone is (928) 509-1475. Her email address is [mawts1fro@usmc.mil](mailto:mawts1fro@usmc.mil). For the most up to date MAWTS-1 information and access to online resources, please visit <https://www.facebook.com/MAWTS1/>.

*Semper Fidelis,*

A handwritten signature in black ink, appearing to read "Joshua M. Smith".

Joshua M. Smith  
Commanding Officer